I. Call to Order: 12:40 p.m.

II. Approval of Minutes – Unanimously approved, Michele – motioned, Maria - second

III. Comments of individual, groups, delegations limited to agenda items

   Public comments are limited to agenda items and shall be no more than three (3) minutes per speaker and twenty (20) minutes per subject (7 speakers) unless the Diversity Committee grants further time. – None

IV. Reports

   Dr. Jack Miyamoto gave an overview of how the MSJC EEO plan was developed and approved in May 2016. The EEO plan was brought to the Diversity Committee for review before the Board approved it in May of 2016. The plan has a three year life cycle and at that time it needs to be resubmitted. The next submission date is May of 2019 which means the Board will need to approve the plan in April of 2019, to remain in compliance. Please understand the compliance is critical. With the EEO fund, some colleges are given $60,000 a year which provides the Diversity committee with sizable dollars, it is important. As part of the process, we have an EEO Advisory Committee which is comprised of some Diversity members and the
Advisory committee reviews the document by making recommendations and then ferret through the Diversity Committee for final approval. When the EEO Advisory Committee met on March 29, 2018, we asked the committee to review the plan and make their recommendations over the summer and have those changes ready by the Fall of 2018. A copy of the plan can be accessed through the MSJC website. The Chancellor’s Office has a protocol, it is the multiple method plan and this plan is due by June 1, 2018. This document is set to be approved by the Board at the April 12, 2018 Board meeting. The Chancellor’s office will review our multiple method plan and disburse funds sometime in July or August.

Debbie provided the committee with the budget balance as of April 5, 2018. Our current balance is $9,570.01.

V. Old Business - None

VI. New Business

Willie is requesting funding for the “Tres Vidas” event, to be held sometime in September or October. He is circulating the idea and has sent detailed information to the committee for review. He is requesting that the funding be approved which could be $2,800 or $4,200 depending on the instruments used for the event. Willie will check with the Music department to determine if the Music department can provide the instruments. This event has been table for the May meeting.

VII. Action Items

Funding for Robin DiAngelo event – This event will be revisited as Robin DiAngelo must be booked in advance and is not available in May. We may bring this request back in the fall. She has a new book coming out in the spring maybe Equity can purchase some books that can be read before her event.

Angel Love (HIV/AIDS) event $500, May @ MVC 4:30-6:00pm – Vera is requesting approval for the event, the guest speaker fee is $500 and the date and time is to be determined following approval, Mike – motioned, Paula – second

Cinco de Mayo event, $500 – Daisy Gonzalez thanked the committee for making the event possible. Originally, they asked for $500, but would like to increase the request to $1,500, Michele – motioned, Pam - second

VIII. Announcements

Human Trafficking Update – Willie on behalf of Vera shared with the committee, the event went very well with over 100 in attendance.

Holly - The Women’s Empowerment event is scheduled for May 10, 2018. Holly handed out flyers to the committee. The Mayor of SJC who was once homeless and is now a mayor will be speaking, Sarah Rudder and other dynamic speakers. An email with speaker BIOs will be sent out as we get closer to the event.
Paula - MVC Denim Day/Clothesline is scheduled for April 24 & 25th. Paula asked everyone to please wear jeans on the 25th of April to represent and support Denim Day. We have ordered new buttons this year and will be using the wristbands from last year. Paula gave the committee a brief overview of what Denim Day represents and history of the event. Vera is working on a new Denim Day poster and it will be sent out to the committee members.

Kendall – The Carmin Tropical event update was April 2, 2018 on the Menifee campus. There were 77 students in attendance as well as other guest, over 100 in attendance. Thank you to the Diversity committee for the opportunity.

Willie announced that he and Maria are working to hire someone to develop a poster that represents the Diversity committee.

Paula suggested that the committee purchase a banner for the Diversity committee.

Vera will be picking up the pop-ups this week.

Lisa – The Beyond the Cover event is scheduled for April 16, 2018. Please send your students and learn about the different disabilities. Lisa is scheduling an event for October for Disability Awareness Month.

Maria – Today is the last day of the Cesar Chavez event.

Willie – We will discuss new proposals at our next meeting for the FY 18-19 and will place ongoing events on the May agenda, so they can be approved at the September meeting.

John Knuth - The Chaz Maviyane-Davies event art work has been rolling out across campus.

Debbie shared Ryan’s message with the committee - Embodied Democracy was a huge success in many ways. At the San Jacinto Campus, we had about 30 attendees (a large majority were students, but a number of faculty also attended). At the Menifee Campus, we only had 3 attendees, all students. Feedback from students were that it was a very “cool” and “helpful” talk, and they seemed highly engaged, offering feedback throughout and they asked many questions. Thank you to the diversity committee for making this important event happen!

Meeting adjourned: 1:27 p.m.