Diversity Committee  
October 6, 2016  
12:30-2:00 p.m.  
SJC Board Room (Room 200) & MVC Room 851  
MINUTES-Approved

<table>
<thead>
<tr>
<th>Full Time Faculty (15):</th>
<th>Associate Faculty (3):</th>
<th>Classified (3):</th>
<th>Students (3):</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Miranda Angeles XX</td>
<td>2. Scott Keys</td>
<td>2. Raymond Shaw</td>
<td></td>
</tr>
<tr>
<td>3. Carol Coffin</td>
<td>3. Vera Stamenkovic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Eileen Doktorski</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Brett Dooley</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Willie Hamilton</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Morgan Hoodenpyle</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Keith Johnson</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. Maria Lopez</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. John Mull</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. Paula Naggi</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. Dan Peace</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13. Valerie Reed</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. Susan Winslow</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15. Lisa Yates</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Non-Voting Members

1. Hyman Alvia XX  
2. Tamara Smith XX

Administration (3):

1. Maya Cardenas  
2. Pamela Wright XX  

Community Members (3):

1. C.J. Baca  
2. Holly Briggs  
3. Mike Madrigal

Resource

1. Debbie Perez-Flores (non-voting)

15+ members =Quorum  XX = Not in Attendance

I. Call to Order: 12:36 p.m.

II. Approval of Minutes
   1. September 1, 2016 - Unanimously Approved

III. Comments of individual, groups, delegations limited to agenda items
   Public comments are limited to agenda items and shall be no more than three (3) minutes
   per speaker and twenty (20) minutes per subject (7 speakers) unless the Diversity
   Committee grants further time.
   NONE

IV. Reports
   Dr. Jack Miyamoto, Interim Vice President of Human Resources reported that an EEO Plan was
   due to the Chancellor's office by June 1, 2016 and MSJC did not have a plan in place. The
   District developed a plan which was Board approved in May of 2016 and submitted to the
   Chancellor's Office. An EEO Advisory committee shall be established with the constituencies
   outlined on page 2 of the handout Dr. Miyamoto provided. Dr. Miyamoto welcomed a
   discussion to determine how the Diversity committee would be involved and contribute to the
   EEO Advisory Committee. There was a brief discussion about the possibility of developing a
   subcommittee. The Diversity committee determined that they would like to consult with
   Academic Senate and invited Dr. Miyamoto to return to the November meeting for further
   discussion. Dr. Miyamoto will be place on the November agenda.

V. Old Business
Committee Membership – The Diversity committee welcomed the new committee members. All 15 vacancies have been filled. The committee is down two students, two classified and one administrator. Maya Cardenas will work on filling the student vacancies, classified senate will be contacted for the classified vacancies and Debbie will work with administration to fill their vacancy.

VI. New Business

1. Holly Briggs – Annual Women’s Day, Menifee Campus $1,000
   The annual Women’s Day will be held in February 2017 on the Menifee campus. The event focus is Awareness of Domestic Violence. The committee unanimously approved this event.

2. Holly Briggs – Take Back the Night, Menifee Campus, unspecified amount
   Take Back the Night was a previously approved event that is being reinstated, this event focuses on Sexual Assault and will be held in April 2017. This event was approved for $500 Fred-motioned, Maria-Second

3. Joseph Page – Second Chance Club, collaboration with the Diversity Committee, no funds requested – Joseph Page was not in attendance to present his event.

4. Brett Dooley – Safety Zone Facilitation, no funds requested – The Doodle Poll results were not positive. We need 15-20 participants for the training. Schedules are being submitted to Brett Dooley and she will be sending out a second doodle poll for this training.

5. Millie Baez, Vera Stamenkovic, Human Rights Series – Funding was approved for this event, but the $200 was contributed to the Lisa Gossels event. Millie does not want to do away with the Human Rights Series and would like to hold one film here on the San Jacinto campus. A film may also be shown on the Menifee campus. Millie, Vera, Fred and Ray will discuss this event to determine funding needs and this request will be placed on the November agenda as an action item.

6. Raymond Shaw – Lisa Gossels tentative schedule – Lisa is scheduled to arrive on November 13th and Ray suggested an independent meet and greet (dinner) with some of the committee members. There is still scheduling available for the Menifee campus. The interfaith council will help to promote the event. It was suggested that we use college hour on November 15th for this event.

VII. Action Items

1. CJ Baca - Domestic Violence Awareness Month, Menifee Campus, $600 – C.J. would like to offer $600 to Natalia Morales to choreograph a flash mob for the Clothesline/Denim Day (April 2017) event. This action item was approved for $500.00 Fred-Motioned, Maria-Second

VIII. Announcements – Valerie Reed announced that the SDICCCA luncheon was amazing, there were 45 attendees and all the interns have been offered full-time positions. Eileen
encouraged the Art Gallery to be used as a venue for Diversity events and Willie welcomed new ideas and suggestions for the 2017 MLK event.

a. Next meeting November 3, 2016

IX. Adjournment: 1:49pm