

The following resolution has been developed based on the direction of professional development described by the ASCCC:

Whereas, The Student Success Task Force (SSTF) final report notes that “Ongoing professional development is a fundamental component of supporting the systemic change that will improve student success” and recommends a “continuum of strategic professional development”;

Whereas, The Chancellor’s Office Professional Development Committee acknowledges the ever present need for professional development and is in the process of developing a vision statement regarding this issue, and the Academic Senate for California Community Colleges is the entity charged with addressing academic and professional matters, including faculty professional development (Title 5 §53200);

Whereas, In the current educational and economic climate, all faculty must be informed about, and able to navigate the intricacies of academic and professional matters, and Title 5 §53200 clearly indicates some of the areas in which faculty have expertise, but which may require ongoing faculty professional development; and

Whereas, The current Flex process is cumbersome and requires excessive manpower and this responsibility has become the focus of a committee whose real responsibility lies in not only the development and approval of professional development, but in the creation of such; and

Whereas, merging the responsibilities of Flex and Professional Development would provide a vehicle, not only for providing, documenting, and substantiating faculty awareness and participation in academic and professional matters, but also for supporting lifelong learning and academic achievement of faculty;

Resolved, That the Academic Senate of Mt San Jacinto College design and implement an electronic system for processing flex paperwork and partner with the Professional Development Committee to provide professional development offerings, including but not limited to training in research-based principles of effective instruction, as this supports the Student Success Task Force professional development recommendations, espouses the work of the Chancellor’s Office Professional Development Committee, and promotes participatory governance in our college.

(Approved by Executive Senate October 22, 2013)