

Date: December 6, 2018
From: Academic Senate Office
To: The MSJC Academic Senate
Subject: Mt San Jacinto College Academic Senate Resolution-Associate Faculty Convocation and Professional Development

Mt. San Jacinto College Academic Senate Resolution – Associate Faculty Convocation and Professional Development

WHEREAS, associate teaching faculty constitute approximately 75% of the teaching faculty at Mt. San Jacinto College; and

WHEREAS, minimum qualifications for community college faculty under Title 5, Sections 53400-53430 apply to both tenure track and associate faculty; and

WHEREAS, full-time tenure track are required to attend a yearly convocation to build community and provide needed professional development to meet student success and institutional needs; and

WHEREAS, full-time tenure track faculty are required to complete 24 hours of additional professional development under the guidelines of the California Chancellor's *Flexible Calendar Program* (Title 5, Section 55724, Item A-4); and

WHEREAS, associate faculty are offered compensation for approximately 3-9 total hours of professional development per semester and are not scheduled for a yearly convocation; and

WHEREAS, the Chancellor's *Vision for Success* prioritizes increased completion and transfer rates while closing achievement and equity gaps; and

WHEREAS, recent trends in the California Community College system, including the Chancellor's Guided Pathways Project, have emphasized a need for increased support for student success; and

WHEREAS, the Governor's adoption of performance based funding metrics with premiums provided to districts based on the success of high-needs students; and

WHEREAS, the institution makes a minimal investment in the professional development of associate faculty.

BE IT RESOLVED, the Mt. San Jacinto College Academic Senate recognizes that the ongoing professional development (flex hours) of associate faculty is necessary to fulfill the demands of the Chancellor's *Vision for Success* plan, Guided Pathways Project, and new performance based funding metrics.

BE IT RESOLVED, the Mt. San Jacinto College Academic Senate endorses the expansion of funded flex hours allowable for associate faculty.

BE IT RESOLVED, the Mt. San Jacinto College Academic Senate endorses the allocation of funds for a yearly Associate Faculty Convocation in addition to the expanded allowable flex hours.

Adopted by the MSJC Site Councils on 12/4/2018