MSJC - Benefit Plans and Payroll Deduction for ALL Fulltime Faculty with 12 Mor with MES Vision Eff 7/1/2021 to 6/30/2022 Anthem DHMO\$500 Kaiser HSA Anthem Ant Traditio MEDICAL Anthem HMO Anthem HM Kaiser HMO (Narrow Network) Kaiser Kaiser Minimum Qualified Traditional **Deductible HMO** PLANS >> \$30 \$20 **DHMO\$500 PPO \$500** \$ **\$20** Formerly HMO\$40 Value Plan \$50 DOV Co-pay \$20 DOV; \$100 ER; (after A/D); 10% Co-ins. after A/D; Medical \$40 DOV; \$150 ER; \$500/\$1500 A/D; \$750/\$2 20% Hospital; \$20 DOV; \$30 DOV; \$20 DOV; \$4500/\$9000 A/D; \$1500/\$3000 A/D; \$500/\$1000 A/D; Services \$500/\$1000 Annual 90%/10% or 80%/ \$100 ER \$100 ER; \$100 ER 40% Hospital Co-ins 10% Co-ins.: Deductible (A/D) A/D waived for 70%/30% Co-Ins. 60%/40 **Co-Pymts** Includes MHN \$250 FR: Preventative Care Includes MHN Re Retail: Through Kaiser **Express** Retail: Retail: Through Kaiser \$10/\$30/\$10+ cost \$15/\$50/ Through Kaiser Through Kaiser ONLY: ONLY: \$5/\$25/\$40 \$10/\$30/\$60 Ma Retail: \$10/\$30/\$60 Mail ONLY: ONLY: diff betw Scripts diff between brand \$250 OOP Max / \$10-G/\$30-B Mail Order: Order: Order: \$20/\$60/\$120 \$10-G/\$20-B Pick \$10-G/\$30-B (Pick & generic when & gene Prescription Member / calendar after deductible \$10/\$50/\$80 \$20/\$60/\$120 up or Mail Order up or Mail Order) generic "equiv" is generic Co-Pymts year avail Delt Attached **Delta PPO** DeltaPPO Delta PPO Delta PPO **Delta PPO** Delta PPO DENTAL>> **Delta PPO Dental Delta PPO Dental** Dental Dental Dental Dental Dental Dental De Monthly Payroll Monthly Payrol Monthly Payroll Monthly Payroll **Monthly Payroll Monthly Payroll** Monthly Payroll Monthly Payroll Month 35+ Hours Deduction Deduction Deduction Deduction Deduction Deduction Deduction Deduction Ded Single \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$668.35 EE + Spouse \$563.95 \$461.85 \$327.14 \$473.43 \$239.22 \$0.00 \$134.96 \$2,267.85 \$140.84 \$343.87 \$256.35 \$341.84 \$128.95 \$1,804.35 EE + Child(ren) \$0.00 \$34.14 \$688.63 \$369.27 \$3,268.60 EE + Family \$875.03 \$731.60 \$542.30 \$0.00 \$227.08 Attached DENTAL>> **Anthem PPO** Anthem PPO Anthe Monthly Payroll Monthly Payroll Monthly Payroll Monthly Payroll **Monthly Payroll Monthly Payroll** Monthly Payroll **Monthly Payroll** Monthl Deduction Deduction Deduction Deduction Deduction Deduction 35+ Hours Deduction Deduction Ded Single \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$651.63 \$222.50 \$2,251.13 EE + Spouse \$547.23 \$445.13 \$310.42 \$456.71 \$0.00 \$118.24 EE + Child(ren) \$327.15 \$239.63 \$124.12 \$325.12 \$112.23 \$0.00 \$17.42 \$1,787.63 EE + Family \$858.31 \$714.88 \$525.58 \$671.91 \$352.55 \$0.00 \$210.36 \$3,251.88 MetLife MetLife MetLife DHMO DHMO DHMO MetLife MetLife Me Attached (aka Safe (aka Safe MetLife DHMO (aka Safe DHMO MetLife DHMO MetLife DHMO DHMO DH DENTAL>> (aka Safe Guard) (aka Safe Guard) (aka Safe Guard) (aka Safe Guard) Guard) Guard) Guard) (aka Safe Guard) (aka Sat Monthly Payroll Monthly Payroll Monthly Payroll Monthly Payroll **Monthly Payroll Monthly Payroll** Monthly Payroll **Monthly Payroll** Month 35+ Hours Deduction Deduction Deduction Deduction Deduction Deduction Deduction Deduction Ded Single \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$581.02 EE + Spouse \$492.54 \$390.44 \$255.73 \$402.02 \$167.81 \$0.00 \$63.55 \$2,196.44 EE + Child \$272.46 \$184.94 \$69.43 \$270.43 \$57.54 \$0.00 \$0.00 \$1,732.94 \$1,734.93 EE + Children \$274.45 \$186.93 \$71.42 \$272.42 \$59.53 \$0.00 \$0.00 \$3,199.18 EE + Family \$805.61 \$662.18 \$472.88 \$619.21 \$299.85 \$0.00 \$157.66 Attached Delta Delta Delta DENTAL>> Delta I Incentive Incentive **Delta Incentive** Incentive **Delta Incentive Delta Incentive** Delta Incentive **Delta Incentive NO Longer Offered** new enrollees) Monthly Payroll **Monthly Payroll** Monthly Payroll Monthly Payroll **Monthly Payroll Monthly Payroll** Monthly Payroll **Monthly Payroll** Monthl 35+ Hours Deduction Deduction Deduction Deduction Deduction Deduction Deduction Deduction Ded \$667.48 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Single \$563.08 \$460.98 \$326.27 \$472.56 \$238.35 \$134.09 \$2,266.98 EE + Spouse \$0.00 EE + Child(ren) \$343.00 \$255.48 \$139.97 \$340.97 \$128.08 \$0.00 \$33.27 \$1,803.48 EE + Family \$874.16 \$730.73 \$541.43 \$687.76 \$368.40 \$0.00 \$226.22 \$3,267.73

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ithem ional PPO 5750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1			
52250 A/D; 5/20% or 0% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.			
etail: 0/\$15+ cost ween brand eric when c "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)			
ta PPO ental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental			
hly Payroll duction \$515.12 \$1,946.07 \$1,528.54 \$2,816.57	Monthly Payroll Deduction \$142.23 \$1,163.00 \$857.33 \$1,716.55	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$835.34 \$576.48 \$1,256.26			
em PPO	Anthem PPO	Anthem PPO	Anthem PPO			
hly Payroll duction \$498.40 \$1,929.35 \$1,511.82 \$2,799.85	Monthly Payroll Deduction \$125.51 \$1,146.28 \$840.61 \$1,699.83	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$818.62 \$559.76 \$1,239.54			
etLife HMO afe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)			
hly Payroll duction \$1,874.66 \$1,457.13 \$1,459.12 \$2,747.15	Monthly Payroll Deduction \$54.90 \$1,091.59 \$785.92 \$785.91 \$1,647.13	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$763.93 \$505.07 \$507.06 \$1,186.84			

Incentive	Delta Incentive	Delta Incentive	Delta Incentive
ly Payroll luction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
\$514.25	\$141.36	\$0.00	\$0.00
\$1,945.20	\$1,162.13	\$0.00	\$834.47
\$1,527.67	\$856.46	\$0.00	\$575.61
\$2,815.70	\$1,715.68	\$0.00	\$1,255.39

MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime Faculty with 11 Month Pay Frequency -												
1	with MES Vision Eff 7/1/2021 to 6/30/2022											
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 ( <i>Narrow Network</i> ) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	diff between brand	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$0.00 \$615.22 \$375.13 \$954.58	\$503.84 \$279.65	Monthly Payroll Deduction \$0.00 \$356.88 \$153.64 \$591.60	Monthly Payroll Deduction \$0.00 \$516.47 \$372.92 \$751.23		\$0.00	Monthly Payroll Deduction \$0.00 \$147.23 \$37.24 \$247.72	\$1,968.38	Monthly Payroll Deduction \$561.95 \$2,122.99 \$1,667.50 \$3,072.62	Monthly Payroll Deduction \$155.16 \$1,268.73 \$935.27 \$1,872.60	\$0.00 \$0.00	\$628.89
Attached DENTAL>>		Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$0.00 \$596.98 \$356.89 \$936.34	\$485.60 \$261.41	\$0.00 \$338.64 \$135.40	\$0.00 \$498.23	\$0.00	\$0.00	\$0.00	\$710.87	ć 5 4 2 7 4			40.00
		Ş115.01	\$573.36	\$354.68 \$732.99	-	\$0.00	\$128.99 \$19.00 \$229.48	\$2,455.78 \$1,950.14		\$136.92 \$1,250.49 \$917.03 \$1,854.36	\$0.00 \$0.00	\$893.04 \$610.65
	MetLife	MetLife		\$354.68 \$732.99 <b>MetLife</b>	\$122.43 \$384.60 <b>MetLife</b>	\$0.00	\$128.99 \$19.00	\$2,455.78 \$1,950.14 \$3,547.51 <b>MetLife</b>	\$2,104.75 \$1,649.26 \$3,054.38 <b>MetLife</b>	\$1,250.49 \$917.03	\$0.00 \$0.00 \$0.00 <b>MetLife</b>	\$893.04 \$610.65
Attached DENTAL>>	DHMO (aka Safe	MetLife DHMO (aka Safe	\$573.36 MetLife DHMO	\$354.68 \$732.99 MetLife DHMO (aka Safe	\$122.43 \$384.60 MetLife DHMO (aka Safe	\$0.00 \$0.00 MetLife DHMO	\$128.99 \$19.00 \$229.48 MetLife DHMO	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO	\$0.00 \$0.00 \$0.00 <b>MetLife</b> DHMO (aka Safe	\$893.04 \$610.65 \$1,352.23 MetLife DHMO
DENTAL>> 35+ Hours	DHMO (aka Safe Guard) Monthly Payroll Deduction	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$573.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$354.68 \$732.99 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$122.43 \$384.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$128.99 \$19.00 \$229.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction	\$893.04 \$610.65 \$1,352.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
DENTAL>>	DHMO (aka Safe Guard) Monthly Payroll	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	\$573.36 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$354.68 \$732.99 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$122.43 \$384.60 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	\$128.99 \$19.00 \$229.48 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$633.84	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction	\$893.04 \$610.65 \$1,352.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
DENTAL>> 35+ Hours Single EE + Spouse EE + Child	DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$537.32 \$297.23	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$425.93 \$201.75	\$573.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$278.98 \$75.74	\$354.68 \$732.99 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$438.57 \$295.01	\$122.43 \$384.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$183.07 \$62.77	\$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	\$128.99 \$19.00 \$229.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$69.33 \$0.00	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$633.84 \$2,396.12 \$1,890.48	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$466.68 \$2,045.08 \$1,589.60	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$59.89 \$1,190.83 \$857.37	\$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	\$893.04 \$610.65 \$1,352.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$833.38 \$550.99
DENTAL>> 35+ Hours Single EE + Spouse	DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$537.32	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$425.93 \$201.75 \$203.92	\$573.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$278.98 \$75.74 \$77.91	\$354.68 \$732.99 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$438.57 \$295.01	\$122.43 \$384.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$183.07 \$62.77 \$64.94	\$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	\$128.99 \$19.00 \$229.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$69.33	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$633.84 \$2,396.12 \$1,890.48 \$1,892.65	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$466.68 \$2,045.08 \$1,589.60	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$59.89 \$1,190.83	\$0.00 \$0.00 \$0.00 <b>MetLife</b> <b>DHMO</b> (aka Safe <b>Guard)</b> <b>Monthly Payroll</b> <b>Deduction</b> \$0.00 \$0.00 \$0.00 \$0.00	\$893.04 \$610.65 \$1,352.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$833.38 \$550.99 \$553.16
DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>>	DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$537.32 \$297.23 \$299.40 \$878.85 Delta Incentive	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$425.93 \$201.75 \$203.92	\$573.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$278.98 \$75.74 \$77.91	\$354.68 \$732.99 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$438.57 \$295.01 \$297.19	\$122.43 \$384.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$183.07 \$62.77 \$64.94	\$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	\$128.99 \$19.00 \$229.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$69.33 \$0.00 \$0.00	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$633.84 \$2,396.12 \$1,890.48 \$1,892.65	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$466.68 \$2,045.08 \$1,589.60 \$1,591.77 \$2,996.89	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$59.89 \$1,190.83 \$857.37 \$859.54	\$0.00 \$0.00 \$0.00 <b>MetLife</b> <b>DHMO</b> (aka Safe <b>Guard)</b> <b>Monthly Payroll</b> <b>Deduction</b> \$0.00 \$0.00 \$0.00 \$0.00	\$893.04 \$610.65 \$1,352.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$833.38 \$550.99 \$553.16 \$1,294.73
DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 35+ Hours	DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$537.32 \$297.23 \$299.40 \$878.85 Delta Incentive	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$425.93 \$201.75 \$203.92 \$722.38 Delta Incentive Monthly Payroll Deduction	\$573.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$278.98 \$75.74 \$77.91 \$515.87 Delta Incentive Monthly Payroll Deduction	\$354.68 \$732.99 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$438.57 \$295.01 \$297.19 \$675.50 Delta Incentive Monthly Payroll Deduction	\$122.43 \$384.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$183.07 \$62.77 \$64.94 \$327.11 Delta Incentive Monthly Payroll Deduction	\$0.00 \$0.00	\$128.99 \$19.00 \$229.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$69.33 \$0.00 \$69.33 \$0.00 \$171.99 Delta Incentive Monthly Payroll Deduction	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$633.84 \$2,396.12 \$1,890.48 \$1,892.65 \$3,490.01 Delta Incentive Monthly Payroll Deduction	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$466.68 \$2,045.08 \$1,589.60 \$1,591.77 \$2,996.89 Delta Incentive Monthly Payroll Deduction	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$59.89 \$1,190.83 \$857.37 \$859.54 \$1,796.87 Delta Incentive Monthly Payroll Deduction	\$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$893.04 \$610.65 \$1,352.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$833.38 \$550.99 \$553.16 \$1,294.73 Delta Incentive Monthly Payroll Deduction
DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees)	DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$537.32 \$297.23 \$299.40 \$878.85 Delta Incentive	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$425.93 \$201.75 \$203.92 \$722.38 Delta Incentive Monthly Payroll Deduction \$0.00 \$502.89	\$573.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$278.98 \$75.74 \$77.91 \$515.87 Delta Incentive Monthly Payroll Deduction \$0.00	\$354.68 \$732.99 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$438.57 \$295.01 \$297.19 \$675.50 Delta Incentive Monthly Payroll Deduction \$0.00	\$122.43 \$384.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$183.07 \$62.77 \$64.94 \$327.11 Delta Incentive Monthly Payroll Deduction \$0.00 \$260.02	\$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$128.99 \$19.00 \$229.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$69.33 \$0.00 \$69.33 \$0.00 \$171.99 Delta Incentive Monthly Payroll	\$2,455.78 \$1,950.14 \$3,547.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$633.84 \$2,396.12 \$1,890.48 \$1,892.65 \$3,490.01 Delta Incentive Monthly Payroll Deduction \$728.16 \$2,473.07	\$2,104.75 \$1,649.26 \$3,054.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$466.68 \$2,045.08 \$1,589.60 \$1,591.77 \$2,996.89 Delta Incentive Monthly Payroll Deduction \$561.00 \$2,122.04	\$1,250.49 \$917.03 \$1,854.36 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$59.89 \$1,190.83 \$857.37 \$859.54 \$1,796.87 Delta Incentive Monthly Payroll	\$0.00 \$0.00 \$0.00 <b>MetLife</b> <b>DHMO</b> (aka Safe <b>Guard)</b> <b>Monthly Payroll</b> <b>Deduction</b> \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$893.04 \$610.65 \$1,352.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$833.38 \$550.99 \$553.16 \$1,294.73 Delta Incentive Monthly Payroll Deduction \$0.00 \$910.33

MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime Faculty with 10 Month Pay Frequency - with MES Vision Eff 7/1/2021 to 6/30/2022												
				WIT	n IVIES VIS		2021 to 6/3	0/2022				
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 ( <i>Narrow Network</i> ) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	\$10-G/\$20-B Pick	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail		Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached	Delta PPO	Delta PPO	Dolto DDO Dontol	Delta PPO	Delta PPO	Delta PPO	Dolto PDO Dontol	Delta PPO	Delta PPO	Dolto DDO Dontol	Delta PPO	Delta PPO
<b>DENTAL&gt;&gt;</b> 35+ Hours	Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction	Delta PPO Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction	Delta PPO Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction	Delta PPO Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction	Dental Monthly Payroll Deduction
Single	\$0.00	\$0.00		\$0.00	\$0.00		\$0.00	\$802.02	\$618.14	\$170.68		\$0.00
EE + Spouse EE + Child(ren)	\$676.74 \$412.64	\$554.22 \$307.62					\$161.95 \$40.97		\$2,335.28 \$1,834.25	\$1,395.60 \$1,028.80		
EE + Family	\$1,050.04	\$877.92		\$826.36				\$3,922.32				
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$0.00	\$0.00		\$0.00	-	\$0.00	\$0.00	\$781.96				
EE + Spouse EE + Child(ren)	\$656.68 \$392.58	\$534.16 \$287.56				\$0.00 \$0.00	\$141.89 \$20.90	\$2,701.36 \$2,145.16	\$2,315.22 \$1,814.18	\$1,375.54 \$1,008.73		
EE + Family	\$1,029.97	\$857.86		\$806.29				\$3,902.26	\$3,359.82	\$2,039.80		
	MetLife	MetLife		MetLife	MetLife			MetLife	MetLife		MetLife	
A.L. 1	DHMO (also Safa	DHMO (aka Safa		DHMO	DHMO (also Sofe	Mail S. Dubio		DHMO	DHMO		DHMO (also Safa	Martife Dubio
Attached DENTAL>>	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)
35+ Hours	Monthly Payroll Deduction			Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$0.00 \$501.05	\$0.00 \$468 53					\$0.00 \$76.26	\$697.22 \$2.635.72				
EE + Spouse EE + Child	\$591.05 \$326.95	\$468.53 \$221.93		\$482.42 \$324.52	-	\$0.00 \$0.00	\$76.26 \$0.00	\$2,635.73 \$2,079.53	\$2,249.59 \$1,748.56	\$1,309.91 \$943.10		
EE + Children	\$329.34	\$224.32	\$85.70	\$326.90	\$71.44	\$0.00	\$0.00	\$2,081.92	\$1,750.94	\$945.49	\$0.00	\$608.47
EE + Family	\$966.73	\$794.62	\$567.46	\$743.05	\$359.82	\$0.00	\$189.19	\$3,839.02	\$3,296.58	\$1,976.56	\$0.00	\$1,424.21
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$0.00	\$0.00										
EE + Spouse EE + Child(ren)	\$675.70 \$411.60	\$553.18 \$306.58										
EE + Family	\$1,048.99					-						