

**MSJC - Benefit Plans and Payroll Deduction for ALL Fulltime Faculty with 12 Month Pay Frequency -
with VSP Vision Eff 7/1/2021 to 6/30/2022**

MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV;\$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70%/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$676.83	\$523.60	\$150.71	\$0.00	\$0.00
EE + Spouse	\$572.43	\$470.33	\$335.62	\$481.91	\$247.70	\$0.00	\$143.44	\$2,276.33	\$1,954.55	\$1,171.48	\$0.00	\$843.82
EE + Child(ren)	\$352.35	\$264.83	\$149.32	\$350.32	\$137.43	\$0.00	\$42.62	\$1,812.83	\$1,537.02	\$865.81	\$0.00	\$584.96
EE + Family	\$883.51	\$740.08	\$550.78	\$697.11	\$377.75	\$0.00	\$235.56	\$3,277.08	\$2,825.05	\$1,725.03	\$0.00	\$1,264.74
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$660.11	\$506.88	\$133.99	\$0.00	\$0.00
EE + Spouse	\$555.71	\$453.61	\$318.90	\$465.19	\$230.98	\$0.00	\$126.72	\$2,259.61	\$1,937.83	\$1,154.76	\$0.00	\$827.10
EE + Child(ren)	\$335.63	\$248.11	\$132.60	\$333.60	\$120.71	\$0.00	\$25.90	\$1,796.11	\$1,520.30	\$849.09	\$0.00	\$568.24
EE + Family	\$866.79	\$723.36	\$534.06	\$680.39	\$361.03	\$0.00	\$218.84	\$3,260.36	\$2,808.33	\$1,708.31	\$0.00	\$1,248.02
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$589.50	\$436.27	\$63.38	\$0.00	\$0.00
EE + Spouse	\$501.02	\$398.92	\$264.21	\$410.50	\$176.29	\$0.00	\$72.03	\$2,204.92	\$1,883.14	\$1,100.07	\$0.00	\$772.41
EE + Child	\$280.94	\$193.42	\$77.91	\$278.91	\$66.02	\$0.00	\$0.00	\$1,741.42	\$1,465.61	\$794.40	\$0.00	\$513.55
EE + Children	\$282.93	\$195.41	\$79.90	\$280.90	\$68.01	\$0.00	\$0.00	\$1,743.41	\$1,467.60	\$796.39	\$0.00	\$515.54
EE + Family	\$814.09	\$670.66	\$481.36	\$627.69	\$308.33	\$0.00	\$166.14	\$3,207.66	\$2,755.63	\$1,655.61	\$0.00	\$1,195.32
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees)	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$675.96	\$522.73	\$149.84	\$0.00	\$0.00
EE + Spouse	\$571.56	\$469.46	\$334.75	\$481.04	\$246.83	\$0.00	\$142.57	\$2,275.46	\$1,953.68	\$1,170.61	\$0.00	\$842.95
EE + Child(ren)	\$351.48	\$263.96	\$148.45	\$349.45	\$136.56	\$0.00	\$41.75	\$1,811.96	\$1,536.15	\$864.94	\$0.00	\$584.09
EE + Family	\$882.64	\$739.21	\$549.91	\$696.24	\$376.88	\$0.00	\$234.69	\$3,276.21	\$2,824.18	\$1,724.16	\$0.00	\$1,263.87

**MSJC - Benefit Plans and Payroll Deduction for ALL Fulltime Faculty with 11 Month Pay Frequency -
with VSP Vision Eff 7/1/2021 to 6/30/2022**

MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70%/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$738.36	\$571.20	\$164.41	\$0.00	\$0.00
EE + Spouse	\$624.47	\$513.09	\$366.13	\$525.72	\$270.22	\$0.00	\$156.48	\$2,483.27	\$2,132.24	\$1,277.98	\$0.00	\$920.53
EE + Child(ren)	\$384.38	\$288.91	\$162.89	\$382.17	\$149.92	\$0.00	\$46.49	\$1,977.63	\$1,676.75	\$944.52	\$0.00	\$638.14
EE + Family	\$963.83	\$807.36	\$600.85	\$760.48	\$412.09	\$0.00	\$256.97	\$3,575.00	\$3,081.87	\$1,881.85	\$0.00	\$1,379.72
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$720.12	\$552.96	\$146.17	\$0.00	\$0.00
EE + Spouse	\$606.23	\$494.85	\$347.89	\$507.48	\$251.98	\$0.00	\$138.24	\$2,465.03	\$2,114.00	\$1,259.74	\$0.00	\$902.29
EE + Child(ren)	\$366.14	\$270.67	\$144.65	\$363.93	\$131.68	\$0.00	\$28.25	\$1,959.39	\$1,658.51	\$926.28	\$0.00	\$619.90
EE + Family	\$945.59	\$789.12	\$582.61	\$742.24	\$393.85	\$0.00	\$238.73	\$3,556.76	\$3,063.63	\$1,863.61	\$0.00	\$1,361.48
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$643.09	\$475.93	\$69.14	\$0.00	\$0.00
EE + Spouse	\$546.57	\$435.19	\$288.23	\$447.82	\$192.32	\$0.00	\$78.58	\$2,405.37	\$2,054.33	\$1,200.08	\$0.00	\$842.63
EE + Child	\$306.48	\$211.00	\$84.99	\$304.27	\$72.02	\$0.00	\$0.00	\$1,899.73	\$1,598.85	\$866.62	\$0.00	\$560.24
EE + Children	\$308.65	\$213.17	\$87.16	\$306.44	\$74.19	\$0.00	\$0.00	\$1,901.90	\$1,601.02	\$868.79	\$0.00	\$562.41
EE + Family	\$888.10	\$731.63	\$525.12	\$684.75	\$336.36	\$0.00	\$181.24	\$3,499.27	\$3,006.14	\$1,806.12	\$0.00	\$1,303.99
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$737.41	\$570.25	\$163.46	\$0.00	\$0.00
EE + Spouse	\$623.52	\$512.14	\$365.18	\$524.77	\$269.27	\$0.00	\$155.53	\$2,482.32	\$2,131.29	\$1,277.03	\$0.00	\$919.58
EE + Child(ren)	\$383.43	\$287.96	\$161.95	\$381.22	\$148.97	\$0.00	\$45.55	\$1,976.68	\$1,675.80	\$943.57	\$0.00	\$637.19
EE + Family	\$962.88	\$806.41	\$599.90	\$759.53	\$411.14	\$0.00	\$256.03	\$3,574.05	\$3,080.92	\$1,880.90	\$0.00	\$1,378.77

**MSJC - Benefit Plans and Payroll Deduction for ALL Fulltime Faculty with 10 Month Pay Frequency -
with VSP Vision Eff 7/1/2021 to 6/30/2022**

MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70%/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$812.20	\$628.32	\$180.85	\$0.00	\$0.00
EE + Spouse	\$686.92	\$564.40	\$402.74	\$578.29	\$297.24	\$0.00	\$172.13	\$2,731.60	\$2,345.46	\$1,405.78	\$0.00	\$1,012.58
EE + Child(ren)	\$422.82	\$317.80	\$179.18	\$420.38	\$164.92	\$0.00	\$51.14	\$2,175.40	\$1,844.42	\$1,038.97	\$0.00	\$701.95
EE + Family	\$1,060.21	\$888.10	\$660.94	\$836.53	\$453.30	\$0.00	\$282.67	\$3,932.50	\$3,390.06	\$2,070.04	\$0.00	\$1,517.69
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$792.13	\$608.26	\$160.79	\$0.00	\$0.00
EE + Spouse	\$666.85	\$544.33	\$382.68	\$558.23	\$277.18	\$0.00	\$152.06	\$2,711.53	\$2,325.40	\$1,385.71	\$0.00	\$992.52
EE + Child(ren)	\$402.76	\$297.73	\$159.12	\$400.32	\$144.85	\$0.00	\$31.08	\$2,155.33	\$1,824.36	\$1,018.91	\$0.00	\$681.89
EE + Family	\$1,040.15	\$868.03	\$640.87	\$816.47	\$433.24	\$0.00	\$262.61	\$3,912.43	\$3,370.00	\$2,049.97	\$0.00	\$1,497.62
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$707.40	\$523.52	\$76.06	\$0.00	\$0.00
EE + Spouse	\$601.22	\$478.70	\$317.05	\$492.60	\$211.55	\$0.00	\$86.44	\$2,645.90	\$2,259.77	\$1,320.08	\$0.00	\$926.89
EE + Child	\$337.13	\$232.10	\$93.49	\$334.69	\$79.22	\$0.00	\$0.00	\$2,089.70	\$1,758.73	\$953.28	\$0.00	\$616.26
EE + Children	\$339.52	\$234.49	\$95.88	\$337.08	\$81.61	\$0.00	\$0.00	\$2,092.09	\$1,761.12	\$955.67	\$0.00	\$618.65
EE + Family	\$976.91	\$804.79	\$577.63	\$753.23	\$370.00	\$0.00	\$199.37	\$3,849.19	\$3,306.76	\$1,986.73	\$0.00	\$1,434.38
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees)	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$811.15	\$627.28	\$179.81	\$0.00	\$0.00
EE + Spouse	\$685.87	\$563.35	\$401.70	\$577.25	\$296.20	\$0.00	\$171.08	\$2,730.55	\$2,344.42	\$1,404.73	\$0.00	\$1,011.54
EE + Child(ren)	\$421.78	\$316.75	\$178.14	\$419.34	\$163.87	\$0.00	\$50.10	\$2,174.35	\$1,843.38	\$1,037.93	\$0.00	\$700.91
EE + Family	\$1,059.17	\$887.05	\$659.89	\$835.49	\$452.26	\$0.00	\$281.63	\$3,931.45	\$3,389.02	\$2,068.99	\$0.00	\$1,516.64