		MSJC -	Benefit P	lans and l	Payroll De	duction for	PART-TIME	EEs (32 Hr	s) with <b>12</b>	Month Pay F	requency	-	
					with <b>\</b>	<b>VSP</b> Vision	Eff 7/1/2020	) to 6/30/2	021				
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem HMO \$40 ( <i>Narrow</i> <i>Network</i> )	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1	Anthem PPO w/ HSA Plan 2 (Closed to New Membership)
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.	100% Preventive Care; \$3000/\$6000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail		Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
<b>32 Hours</b> Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$170.93 \$773.65 \$555.74 \$1,141.05	\$672.55 \$469.09	Deduction \$148.59 \$539.12 \$354.71	Monthly Payroll Deduction \$156.45 \$680.81 \$550.82 \$952.13	\$449.48 \$340.54	\$79.47	\$346.49 \$246.90	\$2,460.66 \$2,001.75	Monthly Payroll Deduction \$706.28 \$2,142.07 \$1,728.67 \$3,063.36	Monthly Payroll Deduction \$337.08 \$1,366.75 \$1,064.11 \$1,974.22	\$53.37 \$0.00	Monthly Payroll Deduction \$182.60 \$1,042.34 \$786.05 \$1,518.50	
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
<b>32 Hours</b> Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$167.59 \$756.93 \$539.02 \$1,124.33	Deduction \$157.96 \$655.83 \$452.37	\$522.40 \$337.99	Monthly Payroll Deduction \$153.11 \$664.09 \$534.10 \$935.41	\$432.76 \$323.82	\$145.60 \$62.75	\$329.77 \$230.18	\$2,443.94 \$1,985.03	Monthly Payroll Deduction \$689.56 \$2,125.35 \$1,711.95 \$3,046.64		\$36.65 \$0.00	Monthly Payroll Deduction \$165.88 \$1,025.62 \$769.33 \$1,501.78	
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
<b>32 Hours</b> Single EE + Spouse EE + Child EE + Children EE + Family	Monthly Payroll Deduction \$153.46 \$702.24 \$484.33 \$486.32 \$1,071.63	Deduction \$143.84 \$601.14 \$397.68 \$399.67	\$467.71 \$283.30 \$285.29	Monthly Payroll Deduction \$138.99 \$609.40 \$479.41 \$481.40 \$882.71	\$378.07 \$269.13 \$271.12	\$90.91 \$8.06 \$10.05	\$275.08 \$175.49 \$177.48	\$2,389.25 \$1,930.34 \$1,932.33	Monthly Payroll Deduction \$618.95 \$2,070.66 \$1,657.26 \$1,659.25 \$2,993.94	\$1,295.34	\$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$95.27 \$970.93 \$714.64 \$716.63 \$1,449.08	\$804.30 \$571.81
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) <b>32 Hours</b> Single EE + Spouse EE + Child(ren)	Monthly Payroll Deduction \$170.76 \$772.78 \$554.87	Deduction \$161.13 \$671.68	\$538.25	Deduction \$156.28 \$679.94	\$448.61	\$161.45	\$345.62	\$2,459.79			\$52.50	\$1,041.47	\$874.84
EE + Family	\$1,140.18												

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (30 Hrs) with <u>12 Month</u> Pay Frequency with VSP Vision Eff 7/1/2020 to 6/30/2021

								to 6/30/2					
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem HMO \$40 ( <i>Narrow</i> <i>Network</i> )	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1	Anthem PPO w/ HSA Plan 2 (Closed to New Membership)
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.	100% Preventive Care; \$3000/\$6000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
30 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$213.66	\$201.63	\$185.74	\$195.57	\$169.28	\$136.65	\$157.58	\$907.99	\$756.28	\$387.08	\$0.00	\$232.60	\$153.25
EE + Spouse	\$828.65	\$727.55	\$594.12	\$735.81	\$504.48	\$217.32	\$401.49	\$2,515.66	\$2,197.07	\$1,421.75	\$108.37	\$1,097.34	\$930.71
EE + Child(ren)	\$610.74	\$524.09							\$1,783.67			\$841.05	\$698.22
EE + Family	\$1,211.68	\$1,069.67	\$882.23	\$1,022.76	\$707.32	\$315.75	\$566.88	\$3,581.54	\$3,133.99	\$2,044.85	\$199.86	\$1,589.13	\$1,355.05
Attached													
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
	Monthly Downell	Monthly Dovrall	Monthly Downell	Monthly Dovroll		Monthly Downell	Monthly Downell	Monthly Downell				Monthly Dovroll	Monthly Dovroll
30 Hours				Monthly Payroll Deduction		Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll	Monthly Payroll	Monthly Payroll Deduction	Monthly Payroll Deduction
30 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Deduction	Deduction
Single	<b>Deduction</b> \$209.48	<b>Deduction</b> \$197.45	<b>Deduction</b> \$181.56	Deduction \$191.39	Deduction \$165.10	<b>Deduction</b> \$132.47	Deduction \$153.40	Deduction \$891.27	<b>Deduction</b> \$739.56	Monthly Payroll Deduction \$370.36	Monthly Payroll Deduction \$0.00	<b>Deduction</b> \$215.88	Deduction \$136.53
	Deduction	Deduction \$197.45 \$710.83	Deduction \$181.56 \$577.40	Deduction \$191.39 \$719.09	Deduction \$165.10 \$487.76	Deduction \$132.47 \$200.60	Deduction \$153.40 \$384.77	<b>Deduction</b> \$891.27 \$2,498.94	Deduction	Monthly Payroll Deduction \$370.36 \$1,405.03	Monthly Payroll Deduction \$0.00 \$91.65	<b>Deduction</b> \$215.88	Deduction \$136.53 \$913.99
Single EE + Spouse	Deduction \$209.48 \$811.93	Deduction \$197.45 \$710.83 \$507.37	Deduction \$181.56 \$577.40 \$392.99	Deduction \$191.39 \$719.09 \$589.10	Deduction \$165.10 \$487.76 \$378.82	Deduction \$132.47 \$200.60 \$117.75	Deduction \$153.40 \$384.77 \$285.18	<b>Deduction</b> \$891.27 \$2,498.94	Deduction \$739.56 \$2,180.35 \$1,766.95	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00	Deduction \$215.88 \$1,080.62	Deduction \$136.53 \$913.99 \$681.50
Single EE + Spouse EE + Child(ren)	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95	Deduction \$181.56 \$577.40 \$392.99 \$865.51	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04	Deduction \$165.10 \$487.76 \$378.82	Deduction \$132.47 \$200.60 \$117.75	Deduction \$153.40 \$384.77 \$285.18	Deduction \$891.27 \$2,498.94 \$2,040.03	Deduction \$739.56 \$2,180.35 \$1,766.95	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00	Deduction \$215.88 \$1,080.62 \$824.33	Deduction \$136.53 \$913.99 \$681.50
Single EE + Spouse EE + Child(ren)	Deduction \$209.48 \$811.93 \$594.02	Deduction \$197.45 \$710.83 \$507.37	Deduction \$181.56 \$577.40 \$392.99	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife	Deduction \$165.10 \$487.76 \$378.82	Deduction \$132.47 \$200.60 \$117.75	Deduction \$153.40 \$384.77 \$285.18	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82	Deduction \$739.56 \$2,180.35 \$1,766.95	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00	Deduction \$215.88 \$1,080.62 \$824.33	Deduction \$136.53 \$913.99 \$681.50
Single EE + Spouse EE + Child(ren)	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife	Deduction \$165.10 \$487.76 \$378.82 \$690.60	Deduction \$132.47 \$200.60 \$117.75	Deduction \$153.40 \$384.77 \$285.18	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41	Deduction \$136.53 \$913.99 \$681.50
Single EE + Spouse EE + Child(ren) EE + Family	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe	Deduction \$132.47 \$200.60 \$117.75 \$299.03	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO
Single EE + Spouse EE + Child(ren) EE + Family Attached	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard)	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard)	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard)	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard)	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard)	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard)	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard)	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard)	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard)	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard)	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard)
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>>	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard) Monthly Payroll	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 Hours	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>>	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$163.91	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$820.66	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$299.75	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$145.27	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$65.92
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 Hours Single	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.83	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$163.91 \$522.71	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74 \$664.40	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45 \$433.07	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82 \$145.91	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75 \$330.08	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$820.66 \$2,444.25	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$668.95	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$299.75 \$1,350.34	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$36.96	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$145.27	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$65.92 \$859.30
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child EE + Children	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.83 \$757.24 \$539.33 \$541.32	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14 \$452.68 \$454.67	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$163.91 \$522.71 \$338.30 \$340.29	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74 \$664.40 \$534.41 \$536.40	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45 \$433.07 \$324.13 \$326.12	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82 \$145.91 \$63.06 \$65.05	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75 \$330.08 \$230.49 \$232.48	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$820.66 \$2,444.25 \$1,985.34 \$1,985.34	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$668.95 \$2,125.66 \$1,712.26 \$1,714.25	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$299.75 \$1,350.34 \$1,047.70 \$1,049.69	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$36.96 \$0.00 \$0.00	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$145.27 \$1,025.93 \$769.64 \$771.63	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$65.92 \$859.30 \$626.81 \$628.80
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.83 \$757.24 \$539.33	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14 \$452.68 \$454.67	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$163.91 \$522.71 \$338.30 \$340.29	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74 \$664.40 \$534.41 \$536.40	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45 \$433.07 \$324.13 \$326.12	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82 \$145.91 \$63.06 \$65.05	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75 \$330.08 \$230.49 \$232.48	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$820.66 \$2,444.25 \$1,985.34	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$668.95 \$2,125.66 \$1,712.26	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$299.75 \$1,350.34 \$1,047.70 \$1,049.69	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$36.96 \$0.00 \$0.00	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$145.27 \$1,025.93 \$769.64	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$65.92 \$859.30 \$626.81 \$628.80
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child EE + Children	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.83 \$757.24 \$539.33 \$541.32	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14 \$452.68 \$454.67	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$163.91 \$522.71 \$338.30 \$340.29	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74 \$664.40 \$534.41 \$536.40	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45 \$433.07 \$324.13 \$326.12 \$637.90	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82 \$145.91 \$63.06 \$65.05	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75 \$330.08 \$230.49 \$232.48	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$820.66 \$2,444.25 \$1,985.34 \$1,987.33 \$3,512.12	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$668.95 \$2,125.66 \$1,712.26 \$1,714.25	Monthly Payroll Deduction \$370.36 \$1,405.03 \$1,102.39 \$2,028.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$299.75 \$1,350.34 \$1,047.70 \$1,049.69	Monthly Payroll Deduction \$0.00 \$91.65 \$0.00 \$183.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$36.96 \$0.00 \$0.00	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$145.27 \$1,025.93 \$769.64 \$771.63 \$1,519.71	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$65.92 \$859.30 \$626.81 \$628.80
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 HOURS Single EE + Spouse EE + Child EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees)	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.83 \$757.24 \$539.33 \$541.32 \$1,142.26 Delta Incentive Monthly Payroll	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14 \$452.68 \$452.68 \$454.67 \$1,000.25 Delta Incentive	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$163.91 \$522.71 \$338.30 \$340.29 \$812.81 Delta Incentive	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74 \$664.40 \$534.41 \$536.40 \$953.34 Delta Incentive Monthly Payroll	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45 \$433.07 \$324.13 \$326.12 \$637.90 Delta Incentive Monthly Payroll	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82 \$145.91 \$63.06 \$65.05 \$246.33 Delta Incentive Monthly Payroll	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75 \$330.08 \$230.49 \$232.48 \$497.46 Delta Incentive Monthly Payroll	Deduction           \$891.27           \$2,498.94           \$2,040.03           \$3,564.82           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$820.66           \$2,444.25           \$1,985.34           \$1,987.33           \$3,512.12           Delta Incentive           Monthly Payroll	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$668.95 \$2,125.66 \$1,712.26 \$1,714.25 \$3,064.57 Delta Incentive Monthly Payroll	Monthly Payroll Deduction           \$370.36           \$1,405.03           \$1,405.03           \$1,102.39           \$2,028.13           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$299.75           \$1,350.34           \$1,047.70           \$1,049.69           \$1,975.43           Delta Incentive           Monthly Payroll	Monthly Payroll Deduction           \$0.00           \$91.65           \$0.00           \$183.14           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$36.96           \$0.00           \$130.44           Delta Incentive Monthly Payroll           Monthly Payroll	Deduction           \$215.88           \$1,080.62           \$824.33           \$1,572.41             MetLife DHMO           (aka Safe Guard)           Monthly Payroll           Deduction           \$145.27           \$1,025.93           \$769.64           \$771.63           \$1,519.71           Delta Incentive           Monthly Payroll	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$65.92 \$859.30 \$626.81 \$628.80 \$1,285.63 Delta Incentive Monthly Payroll
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child EE + Child EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 30 Hours	Deduction           \$209.48           \$811.93           \$594.02           \$1,194.96           MetLife           DHMO           (aka Safe           Guard)           Monthly Payroll           Deduction           \$191.83           \$757.24           \$539.33           \$541.32           \$1,142.26           Delta           Incentive           Monthly Payroll           Delta           Incentive	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14 \$452.68 \$454.67 \$1,000.25 Delta Incentive Monthly Payroll Deduction	Deduction           \$181.56           \$577.40           \$392.99           \$865.51           MetLife           DHMO           (aka Safe           Guard)           Monthly Payroll           Deduction           \$163.91           \$522.71           \$338.30           \$340.29           \$812.81           Delta           Incentive           Monthly Payroll           Delta           Incentive	Deduction           \$191.39           \$719.09           \$589.10           \$1,006.04           MetLife           DHMO           (aka Safe           Guard)           Monthly Payroll           Deduction           \$173.74           \$664.40           \$536.40           \$953.34           Delta           Incentive           Monthly Payroll           Deduction	Deduction           \$165.10           \$487.76           \$378.82           \$690.60           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$147.45           \$433.07           \$324.13           \$326.12           \$637.90           Delta Incentive           Monthly Payroll Deduction	Deduction           \$132.47           \$200.60           \$117.75           \$299.03           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$114.82           \$145.91           \$63.06           \$65.05           \$246.33           Delta Incentive           Monthly Payroll Deduction	Deduction           \$153.40           \$384.77           \$285.18           \$550.16           MetLife DHMO (aka Safe Guard)           Monthly Payroll           Deduction           \$135.75           \$330.08           \$230.49           \$232.48           \$497.46           Delta Incentive           Monthly Payroll           Deduction	Deduction           \$891.27           \$2,498.94           \$2,040.03           \$3,564.82           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$820.66           \$2,444.25           \$1,985.34           \$1,987.33           \$3,512.12           Delta Incentive           Monthly Payroll Deduction	Deduction           \$739.56           \$2,180.35           \$1,766.95           \$3,117.27           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$668.95           \$2,125.66           \$1,712.26           \$1,714.25           \$3,064.57           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$370.36           \$1,405.03           \$1,405.03           \$1,102.39           \$2,028.13           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$299.75           \$1,350.34           \$1,047.70           \$1,049.69           \$1,975.43           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$0.00           \$91.65           \$0.00           \$183.14           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$36.96           \$0.00           \$36.96           \$0.00           \$130.44           Delta Incentive           Monthly Payroll Deduction	Deduction           \$215.88           \$1,080.62           \$824.33           \$1,572.41             MetLife DHMO (aka Safe Guard)           Monthly Payroll           Deduction           \$145.27           \$1,025.93           \$769.64           \$771.63           \$1,519.71           Delta Incentive           Monthly Payroll           Deduction	Deduction           \$136.53           \$913.99           \$681.50           \$1,338.33           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$65.92           \$859.30           \$626.81           \$628.80           \$1,285.63           Delta Incentive           Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 HOURS Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees)	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.83 \$757.24 \$539.33 \$541.32 \$1,142.26 Delta Incentive Monthly Payroll	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14 \$452.68 \$452.68 \$454.67 \$1,000.25 Delta Incentive Monthly Payroll Deduction \$201.41	Deduction           \$181.56           \$577.40           \$392.99           \$865.51           MetLife           DHMO           (aka Safe           Guard)           Monthly Payroll           Deduction           \$163.91           \$522.711           \$338.30           \$340.29           \$812.81           Delta           Incentive           Monthly Payroll           \$163.91           \$100           \$100           \$100           \$110	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74 \$664.40 \$534.41 \$536.40 \$953.34 Delta Incentive Monthly Payroll Deduction \$195.35	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45 \$433.07 \$324.13 \$326.12 \$637.90 Delta Incentive Monthly Payroll Deduction \$169.07	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82 \$145.91 \$63.06 \$65.05 \$246.33 Delta Incentive Monthly Payroll Deduction \$136.43	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75 \$330.08 \$230.49 \$232.48 \$497.46 Delta Incentive Monthly Payroll Deduction \$157.36	Deduction           \$891.27           \$2,498.94           \$2,040.03           \$3,564.82           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$820.66           \$2,444.25           \$1,985.34           \$1,987.33           \$3,512.12           Delta Incentive           Monthly Payroll Deduction           \$907.12	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$668.95 \$2,125.66 \$1,712.26 \$1,714.25 \$3,064.57 Delta Incentive Monthly Payroll Deduction \$755.41	Monthly Payroll Deduction           \$370.36           \$1,405.03           \$1,405.03           \$1,102.39           \$2,028.13           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$299.75           \$1,350.34           \$1,047.70           \$1,047.70           \$1,047.80           Delta Incentive           Monthly Payroll Deduction           \$386.21	Monthly Payroll Deduction           \$0.00           \$91.65           \$0.00           \$183.14           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$36.96           \$0.00           \$130.44           Delta Incentive           Monthly Payroll           Delta Incentive           Monthly Payroll           Deduction	Deduction           \$215.88           \$1,080.62           \$824.33           \$1,572.41             MetLife DHMO           (aka Safe Guard)           Monthly Payroll           Deduction           \$145.27           \$1,025.93           \$769.64           \$771.63           \$1,519.71           Delta Incentive           Monthly Payroll           Deduction           \$231.73	Deduction           \$136.53           \$913.99           \$681.50           \$1,338.33           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$65.92           \$859.30           \$626.81           \$628.80           \$1,285.63           Delta Incentive           Monthly Payroll           Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 30 HOURS Single EE + Spouse EE + Child EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 30 HOURS Single	Deduction \$209.48 \$811.93 \$594.02 \$1,194.96 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.83 \$757.24 \$539.33 \$541.32 \$1,142.26 Delta Incentive Monthly Payroll Deduction \$213.45	Deduction \$197.45 \$710.83 \$507.37 \$1,052.95 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.80 \$656.14 \$452.68 \$454.67 \$1,000.25 Delta Incentive Monthly Payroll Deduction \$201.41 \$726.68 \$523.22	Deduction \$181.56 \$577.40 \$392.99 \$865.51 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$163.91 \$522.71 \$338.30 \$340.29 \$812.81 Delta Incentive Monthly Payroll Deduction \$185.53 \$593.25 \$408.84	Deduction \$191.39 \$719.09 \$589.10 \$1,006.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$173.74 \$664.40 \$534.41 \$536.40 \$953.34 Delta Incentive Monthly Payroll Deduction \$195.35 \$734.94 \$604.95	Deduction \$165.10 \$487.76 \$378.82 \$690.60 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$147.45 \$433.07 \$324.13 \$326.12 \$637.90 Delta Incentive Monthly Payroll Deduction \$169.07 \$503.61 \$394.67	Deduction \$132.47 \$200.60 \$117.75 \$299.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$114.82 \$145.91 \$63.06 \$65.05 \$246.33 Delta Incentive Monthly Payroll Deduction \$136.43 \$216.45 \$133.60	Deduction \$153.40 \$384.77 \$285.18 \$550.16 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$135.75 \$330.08 \$230.49 \$232.48 \$497.46 Delta Incentive Monthly Payroll Deduction \$157.36 \$400.62 \$301.03	Deduction \$891.27 \$2,498.94 \$2,040.03 \$3,564.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$820.66 \$2,444.25 \$1,985.34 \$1,987.33 \$3,512.12 Delta Incentive Monthly Payroll Deduction \$907.12 \$2,514.79 \$2,055.88	Deduction \$739.56 \$2,180.35 \$1,766.95 \$3,117.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$668.95 \$2,125.66 \$1,712.26 \$1,714.25 \$3,064.57 Delta Incentive Monthly Payroll Deduction \$755.41 \$2,196.20 \$1,782.80	Monthly Payroll Deduction           \$370.36           \$1,405.03           \$1,405.03           \$1,102.39           \$2,028.13           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$299.75           \$1,350.34           \$1,047.70           \$1,049.69           \$1,975.43           Delta Incentive           Monthly Payroll Deduction           \$386.21           \$1,420.88           \$1,118.24	Monthly Payroll Deduction           \$0.00           \$91.65           \$0.00           \$183.14           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$36.96           \$0.00           \$130.44           Delta Incentive           Monthly Payroll Deduction           \$0.00           \$130.44	Deduction \$215.88 \$1,080.62 \$824.33 \$1,572.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$145.27 \$1,025.93 \$769.64 \$771.63 \$1,519.71 Delta Incentive Monthly Payroll Deduction \$231.73 \$1,096.47 \$840.18	Deduction \$136.53 \$913.99 \$681.50 \$1,338.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$65.92 \$859.30 \$626.81 \$628.80 \$1,285.63 \$1,285.63

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (29 Hrs) with 12 Month Pay Frequency with VSP Vision Eff 7/1/2020 to 6/30/2021

								to 6/30/2					
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem HMO \$40 ( <i>Narrow</i> <i>Network</i> )	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1	Anthem PPO w/ HSA Plan 2 (Closed to New Membership)
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.	100% Preventive Care; \$3000/\$6000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120		Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	diff between brand	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
29 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$235.03	\$221.79	\$204.32	\$215.12	\$186.21	\$150.32	\$173.34	\$932.99	\$781.28	\$412.08	\$0.00	\$257.60	\$178.25
EE + Spouse	\$856.15	\$755.05	\$621.62	\$763.31	\$531.98	\$244.82	\$428.99	\$2,543.16	\$2,224.57	\$1,449.25	\$135.87	\$1,124.84	\$958.21
EE + Child(ren)	\$638.24			\$633.32		\$161.97			\$1,811.17	\$1,146.61		\$868.55	\$725.72
EE + Family	\$1,246.99	\$1,104.98	\$917.54	\$1,058.07	\$742.63	\$351.06	\$602.19	\$3,616.85	\$3,169.30	\$2,080.16	\$235.17	\$1,624.44	\$1,390.36
Attached													
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
DENTAL>>													
	Monthly Payroll		Monthly Payroll	Anthem PPO Monthly Payroll Deduction	Monthly Payroll	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Monthly Payroll	Monthly Payroll	Monthly Payroll	Anthem PPO Monthly Payroll Deduction	Monthly Payroll
29 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
<b>29 Hours</b> Single	Monthly Payroll Deduction \$230.43	Monthly Payroll Deduction \$217.19	Monthly Payroll Deduction \$199.72	Monthly Payroll Deduction \$210.53	Monthly Payroll Deduction \$181.61	Monthly Payroll Deduction \$145.72	Monthly Payroll Deduction \$168.74	Monthly Payroll Deduction \$916.27	Monthly Payroll Deduction \$764.56	Monthly Payroll Deduction \$395.36	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$240.88	Monthly Payroll Deduction \$161.53
29 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction \$217.19 \$738.33	Monthly Payroll Deduction \$199.72 \$604.90	Monthly Payroll Deduction \$210.53	Monthly Payroll Deduction \$181.61	Monthly Payroll Deduction \$145.72	Monthly Payroll Deduction \$168.74 \$412.27	Monthly Payroll Deduction \$916.27 \$2,526.44	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$119.15	Monthly Payroll Deduction \$240.88	Monthly Payroll Deduction \$161.53
<b>29 Hours</b> Single EE + Spouse	Monthly Payroll Deduction \$230.43 \$839.43	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49	Monthly Payroll Deduction \$210.53 \$746.59	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32	Monthly Payroll Deduction \$145.72 \$228.10	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53	Monthly Payroll Deduction \$764.56 \$2,207.85	Monthly Payroll Deduction \$395.36 \$1,432.53	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00
<b>29 Hours</b> Single EE + Spouse EE + Child(ren)	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00
<b>29 Hours</b> Single EE + Spouse EE + Child(ren)	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00
<b>29 Hours</b> Single EE + Spouse EE + Child(ren)	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14 \$218.45	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00
<b>29 Hours</b> Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58 MetLife DHMO	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14 \$218.45 MetLife DHMO	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>>	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14 \$218.45 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64
<b>29 Hours</b> Single EE + Spouse EE + Child(ren) EE + Family Attached	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14 \$218.45 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$180.30	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.11	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$149.32	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$845.66	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$693.95	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$324.75	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14 \$218.45 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$170.27	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$90.92
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$180.30 \$550.21	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.11 \$691.90	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30 \$173.41	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$149.32 \$357.58	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$845.66 \$2,471.75	Monthly Payroll Deduction           \$764.56           \$2,207.85           \$1,794.45           \$3,152.58           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$693.95           \$2,153.16	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$324.75 \$1,377.84	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14 \$218.45 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$64.46	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$170.27 \$1,053.43	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$90.92 \$886.80
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$180.30 \$550.21 \$365.80	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.11 \$691.90 \$561.91	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30 \$173.41 \$90.56	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$149.32 \$357.58 \$257.99	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$845.66 \$2,471.75 \$2,012.84	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$693.95 \$2,153.16 \$1,739.76	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$324.75 \$1,377.84 \$1,075.20	Monthly Payroll Deduction \$0.00 \$119.15 \$4.14 \$218.45 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$64.46 \$0.00	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$170.27 \$1,053.43 \$797.14	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$90.92 \$886.80 \$654.31
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83 \$568.82	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18 \$482.17	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$180.30 \$550.21 \$365.80 \$367.79	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.11 \$691.90 \$561.91 \$563.90	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63 \$353.62	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30 \$173.41 \$90.56 \$92.55	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$149.32 \$357.58 \$257.99 \$259.98	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$845.66 \$2,471.75 \$2,012.84 \$2,014.83	Monthly Payroll Deduction           \$764.56           \$2,207.85           \$1,794.45           \$3,152.58           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$693.95           \$2,153.16           \$1,739.76           \$1,741.75	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$324.75 \$1,377.84 \$1,075.20 \$1,077.19	Monthly Payroll Deduction           \$0.00           \$119.15           \$4.14           \$218.45           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$64.46           \$0.00           \$0.00           \$0.00           \$0.00	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$170.27 \$1,053.43 \$797.14 \$799.13	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$90.92 \$886.80 \$654.31 \$656.30
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83 \$568.82 \$1,177.57	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18 \$482.17 \$1,035.56	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$180.30 \$550.21 \$365.80 \$367.79 \$848.12	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.11 \$691.90 \$561.91 \$563.90 \$988.65	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63 \$353.62	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30 \$173.41 \$90.56	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$149.32 \$357.58 \$257.99 \$259.98	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$845.66 \$2,471.75 \$2,012.84 \$2,014.83	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$693.95 \$2,153.16 \$1,739.76	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$324.75 \$1,377.84 \$1,075.20	Monthly Payroll Deduction           \$0.00           \$119.15           \$4.14           \$218.45           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$64.46           \$0.00           \$0.00           \$0.00           \$0.00	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$170.27 \$1,053.43 \$797.14	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$90.92 \$886.80 \$654.31
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83 \$568.82	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18 \$482.17	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$180.30 \$550.21 \$365.80 \$367.79	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.11 \$691.90 \$561.91 \$563.90	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63 \$353.62 \$673.21	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30 \$173.41 \$90.56 \$92.55	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$149.32 \$357.58 \$257.99 \$259.98	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$845.66 \$2,471.75 \$2,012.84 \$2,014.83 \$3,547.43	Monthly Payroll Deduction           \$764.56           \$2,207.85           \$1,794.45           \$3,152.58           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$693.95           \$2,153.16           \$1,739.76           \$1,741.75	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$324.75 \$1,377.84 \$1,075.20 \$1,077.19	Monthly Payroll Deduction           \$0.00           \$119.15           \$4.14           \$218.45           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$64.46           \$0.00           \$0.00           \$0.00           \$0.00	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$170.27 \$1,053.43 \$797.14 \$799.13 \$1,555.02	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$90.92 \$886.80 \$654.31 \$656.30
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83 \$568.82 \$1,177.57 Delta Incentive	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18 \$482.17 \$1,035.56 Delta Incentive	Monthly Payroll Deduction \$199.72 \$604.90 \$420.49 \$900.82 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$180.30 \$550.21 \$365.80 \$367.79 \$848.12 Delta Incentive	Monthly Payroll Deduction \$210.53 \$746.59 \$616.60 \$1,041.35 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$191.11 \$691.90 \$561.91 \$563.90 \$988.65	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63 \$353.62 \$673.21	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30 \$173.41 \$90.56 \$92.55 \$281.64	Monthly Payroll Deduction \$168.74 \$412.27 \$312.68 \$585.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$149.32 \$357.58 \$257.99 \$259.98 \$532.77	Monthly Payroll Deduction \$916.27 \$2,526.44 \$2,067.53 \$3,600.13 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$845.66 \$2,471.75 \$2,012.84 \$2,014.83 \$3,547.43	Monthly Payroll Deduction \$764.56 \$2,207.85 \$1,794.45 \$3,152.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$693.95 \$2,153.16 \$1,739.76 \$1,741.75 \$3,099.88	Monthly Payroll Deduction \$395.36 \$1,432.53 \$1,129.89 \$2,063.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$324.75 \$1,377.84 \$1,075.20 \$1,077.19 \$2,010.74	Monthly Payroll Deduction           \$0.00           \$119.15           \$4.14           \$218.45           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$64.46           \$0.00           \$165.75	Monthly Payroll Deduction \$240.88 \$1,108.12 \$851.83 \$1,607.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$170.27 \$1,053.43 \$797.14 \$799.13 \$1,555.02	Monthly Payroll Deduction \$161.53 \$941.49 \$709.00 \$1,373.64 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$90.92 \$886.80 \$654.31 \$656.30 \$1,320.94
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 29	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83 \$568.82 \$1,177.57 Delta Incentive	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18 \$482.17 \$1,035.56 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction           \$199.72           \$604.90           \$420.49           \$900.82           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$180.30           \$550.21           \$365.80           \$367.79           \$848.12           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$210.53           \$746.59           \$616.60           \$1,041.35           MetLife DHMO           (aka Safe Guard)           Monthly Payroll Deduction           \$191.11           \$691.90           \$561.91           \$563.90           \$988.65           Delta           Incentive           Monthly Payroll           Deduction	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63 \$353.62 \$673.21 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction           \$145.72           \$228.10           \$145.25           \$334.34           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$126.30           \$173.41           \$90.56           \$92.55           \$281.64           Delta Incentive           Monthly Payroll	Monthly Payroll         Deduction         \$168.74         \$412.27         \$312.68         \$312.68         \$585.47    MetLife DHMO (aka Safe Guard)          Monthly Payroll         Deduction         \$149.32         \$357.58         \$259.98         \$532.77         Delta Incentive         Monthly Payroll         Deduction	Monthly Payroll Deduction           \$916.27           \$2,526.44           \$2,067.53           \$3,600.13           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$845.66           \$2,012.84           \$2,014.83           \$3,547.43           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$764.56           \$2,207.85           \$1,794.45           \$3,152.58           MetLife DHMOO (aka Safe Guard)           Monthly Payroll Deduction           \$693.95           \$2,153.16           \$1,739.76           \$1,741.75           \$3,099.88           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$395.36           \$1,432.53           \$1,432.53           \$1,129.89           \$2,063.44           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$324.75           \$1,377.84           \$1,075.20           \$1,077.19           \$2,010.74           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$0.00           \$119.15           \$4.14           \$218.45           MetLife DHMOO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00	Monthly Payroll Deduction           \$240.88           \$1,108.12           \$851.83           \$1,607.72           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$170.27           \$1,053.43           \$797.14           \$799.13           \$1,555.02           Delta Incentive           Monthly Payroll	Monthly Payroll Deduction           \$161.53           \$941.49           \$709.00           \$1,373.64           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$90.92           \$886.80           \$654.31           \$656.30           \$1,320.94           Delta Incentive           Monthly Payroll Deduction
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 29 Hours Single EE + Spouse	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83 \$568.82 \$1,177.57 Delta Incentive Monthly Payroll Deduction \$234.79 \$855.28	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18 \$482.17 \$1,035.56 Delta Incentive Monthly Payroll Deduction \$221.55 \$754.18	Monthly Payroll Deduction           \$199.72           \$604.90           \$420.49           \$900.82           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$180.30           \$550.21           \$365.80           \$367.79           \$848.12           Delta Incentive           Monthly Payroll           Delta Incentive           Monthly Payroll           Deduction           \$204.08           \$620.75	Monthly Payroll Deduction           \$210.53           \$746.59           \$616.60           \$1,041.35           MetLife           DHMO           (aka Safe           Guard)           Monthly Payroll           Deduction           \$191.11           \$691.90           \$561.91           \$563.90           \$988.65           Delta           Incentive           Monthly Payroll           Deduction           \$214.89           \$762.44	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63 \$353.62 \$673.21 Delta Incentive Monthly Payroll Deduction \$185.97 \$531.11	Monthly Payroll Deduction \$145.72 \$228.10 \$145.25 \$334.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$126.30 \$173.41 \$90.56 \$92.55 \$281.64 Delta Incentive Monthly Payroll Deduction \$150.08 \$243.95	Monthly Payroll Deduction           \$168.74           \$412.27           \$312.68           \$312.68           \$585.47           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$149.32           \$357.58           \$257.99           \$259.98           \$532.77           Delta Incentive           Monthly Payroll Deduction           \$173.10           \$428.12	Monthly Payroll Deduction           \$916.27           \$2,526.44           \$2,067.53           \$3,600.13           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$845.66           \$2,012.84           \$2,014.83           \$3,547.43           Delta Incentive           Monthly Payroll Deduction           \$3,247.43	Monthly Payroll Deduction           \$764.56           \$2,207.85           \$1,794.45           \$3,152.58           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$693.95           \$2,153.16           \$1,739.76           \$1,741.75           \$3,099.88           Delta Incentive           Monthly Payroll \$780.41           \$780.41	Monthly Payroll Deduction           \$395.36           \$1,432.53           \$1,432.53           \$1,129.89           \$2,063.44           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$324.75           \$1,377.84           \$1,075.20           \$1,077.19           \$2,010.74           Delta Incentive           Monthly Payroll Deduction           \$411.21           \$1,448.38	Monthly Payroll Deduction           \$0.00           \$119.15           \$4.14           \$218.45           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$64.46           \$0.00           \$64.46           \$0.00           \$165.75           Delta Incentive           Monthly Payroll Deduction           \$0.00           \$165.75	Monthly Payroll Deduction           \$240.88           \$1,108.12           \$851.83           \$1,607.72           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$170.27           \$1,053.43           \$797.14           \$799.13           \$1,555.02           Delta Incentive           Monthly Payroll Deduction           \$256.73           \$1,123.97	Monthly Payroll         Deduction         \$161.53         \$941.49         \$709.00         \$1,373.64         MetLife DHMO         (aka Safe Guard)         Monthly Payroll         Deduction         \$90.92         \$886.80         \$654.31         \$656.30         \$1,320.94
29 Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 29 Hours Single	Monthly Payroll Deduction \$230.43 \$839.43 \$621.52 \$1,230.27 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$211.01 \$784.74 \$566.83 \$568.82 \$1,177.57 Delta Incentive Monthly Payroll Deduction \$234.79	Monthly Payroll Deduction \$217.19 \$738.33 \$534.87 \$1,088.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$197.77 \$683.64 \$480.18 \$482.17 \$1,035.56 Delta Incentive Monthly Payroll Deduction \$221.55 \$754.18 \$550.72	Monthly Payroll Deduction           \$199.72           \$604.90           \$420.49           \$900.82           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$180.30           \$550.21           \$365.80           \$367.79           \$848.12           Delta Incentive           Monthly Payroll           Delta           Incentive           \$204.08           \$436.34	Monthly Payroll Deduction           \$210.53           \$746.59           \$616.60           \$1,041.35           MetLife           DHMO           (aka Safe           Guard)           Monthly Payroll           Deduction           \$191.11           \$691.90           \$561.91           \$563.90           \$988.65           Delta           Incentive           Monthly Payroll           Deduction           \$214.89           \$762.44	Monthly Payroll Deduction \$181.61 \$515.26 \$406.32 \$725.91 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$162.20 \$460.57 \$351.63 \$353.62 \$673.21 Delta Incentive Monthly Payroll Deduction \$185.97 \$531.11 \$422.17	Monthly Payroll Deduction           \$145.72           \$228.10           \$145.25           \$334.34           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$126.30           \$173.41           \$90.56           \$92.55           \$281.64           Delta Incentive           Monthly Payroll Deduction           \$150.08           \$243.95           \$161.10	Monthly Payroll Deduction           \$168.74           \$412.27           \$312.68           \$312.68           \$585.47           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$149.32           \$357.58           \$257.99           \$259.98           \$532.77           Delta Incentive           Monthly Payroll \$428.12           \$328.53	Monthly Payroll Deduction           \$916.27           \$2,526.44           \$2,067.53           \$3,600.13           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$845.66           \$2,471.75           \$2,012.84           \$2,014.83           \$3,547.43           Delta Incentive           Monthly Payroll Deduction           \$932.12           \$2,542.29           \$2,083.38	Monthly Payroll Deduction           \$764.56           \$2,207.85           \$1,794.45           \$3,152.58           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$693.95           \$2,153.16           \$1,739.76           \$1,741.75           \$3,099.88           Delta Incentive           Monthly Payroll \$780.41           \$2,223.70           \$1,810.30	Monthly Payroll Deduction           \$395.36           \$1,432.53           \$1,129.89           \$2,063.44           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$324.75           \$1,377.84           \$1,075.20           \$1,077.19           \$2,010.74           Delta Incentive           Monthly Payroll Deduction           \$411.21	Monthly Payroll Deduction           \$0.00           \$119.15           \$4.14           \$218.45           MetLife DHMOO (aka Safe Guard)           Monthly Payroll Deduction           \$0.00           \$64.46           \$0.00           \$64.46           \$0.00           \$165.75           Delta Incentive           Monthly Payroll           Deduction           \$100           \$100           \$1000           \$1000           \$135.00           \$19.99	Monthly Payroll Deduction           \$240.88           \$1,108.12           \$851.83           \$1,607.72           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$170.27           \$1,053.43           \$797.14           \$799.13           \$1,555.02           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll         Deduction         \$161.53         \$941.49         \$709.00         \$1,373.64         MetLife DHMO         (aka Safe Guard)         Monthly Payroll         Deduction         \$90.92         \$886.80         \$654.31         \$656.30         \$1,320.94

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (27.5 Hrs) with 12 Month Pay Frequency with VSP Vision Eff 7/1/2020 to 6/30/2021

MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem HMO \$40 ( <i>Narrow</i> <i>Network</i> )	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1	Anthem PPO w/ HSA Plan 2 (Closed to New Membership)
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.	100% Preventive Care; \$3000/\$6000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120		Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail		Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
27.5 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$267.08	\$252.03	\$232.18	\$244.46	\$211.60	\$170.81	\$196.97	\$970.49	\$818.78	\$449.58	\$0.00	\$295.10	\$215.75
EE + Spouse	\$897.40			\$804.56	\$573.23	\$286.07				\$1,490.50	\$177.12	\$1,166.09	\$999.46
EE + Child(ren)	\$679.49					\$203.22				\$1,187.86		\$909.80	\$766.97
EE + Family	\$1,299.96	\$1,157.95	\$970.51	\$1,111.04	\$795.60	\$404.03	\$655.16	\$3,669.82	\$3,222.27	\$2,133.13	\$288.14	\$1,677.41	\$1,443.33
Attached													
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthom DDO	Anthem PPO	Anthem PPO	Anthom DDO	Anthom DDO				Anthom DDO	
			Anthemirito	Anthemitto	Anthemitto	Anthemirro	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
	Monthly Payroll												
27.5 Hours	Monthly Payroll Deduction			Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll Deduction	Monthly Payroll
27.5 Hours	Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	<b>Deduction</b> \$261.85	Monthly Payroll Deduction \$246.81	Monthly Payroll Deduction \$226.95	Monthly Payroll Deduction \$239.23	Monthly Payroll Deduction \$206.38	Monthly Payroll Deduction \$165.59	Monthly Payroll Deduction \$191.75	Monthly Payroll Deduction \$953.77	Monthly Payroll Deduction \$802.06	Monthly Payroll Deduction \$432.86	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$278.38	Monthly Payroll Deduction \$199.03
	Deduction	Monthly Payroll Deduction \$246.81 \$779.58	Monthly Payroll Deduction \$226.95 \$646.15	Monthly Payroll Deduction \$239.23 \$787.84	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction \$191.75 \$453.52	Monthly Payroll Deduction \$953.77 \$2,567.69	Monthly Payroll Deduction \$802.06 \$2,249.10	Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$160.40	Monthly Payroll Deduction	Monthly Payroll Deduction \$199.03
Single EE + Spouse	Deduction \$261.85 \$880.68	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74	Monthly Payroll Deduction \$239.23 \$787.84	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78	Monthly Payroll Deduction \$802.06 \$2,249.10	Monthly Payroll Deduction \$432.86 \$1,473.78	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39	Monthly Payroll Deduction \$278.38 \$1,149.37	Monthly Payroll Deduction \$199.03 \$982.74
Single EE + Spouse EE + Child(ren)	Deduction \$261.85 \$880.68 \$662.77	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25
Single EE + Spouse EE + Child(ren)	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25
Single EE + Spouse EE + Child(ren)	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25
Single EE + Spouse EE + Child(ren) EE + Family	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61
Single EE + Spouse EE + Child(ren) EE + Family Attached	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61 MetLife DHMO (aka Safe Guard)
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>>	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>>	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$204.89	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$169.68	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$883.16	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$731.45	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$362.25	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard) Monthly Payroll	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$239.79	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$204.89 \$591.46	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17 \$733.15	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$169.68 \$398.83	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$883.16 \$2,513.00	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$731.45 \$2,194.41	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$362.25	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.77	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$128.42
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$239.79 \$825.99 \$608.08 \$610.07	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89 \$521.43 \$523.42	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$204.89 \$591.46 \$407.05 \$409.04	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17 \$733.15 \$603.16 \$605.15	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82 \$392.88 \$394.87	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52 \$214.66 \$131.81 \$133.80	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$169.68 \$398.83 \$299.24 \$301.23	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$883.16 \$2,513.00 \$2,054.09 \$2,056.08	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$731.45 \$2,194.41 \$1,781.01 \$1,783.00	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$362.25 \$1,419.09 \$1,116.45 \$1,118.44	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71 \$0.00	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.77 \$1,094.68 \$838.39 \$840.38	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$128.42 \$928.05 \$695.56 \$697.55
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$239.79 \$825.99 \$608.08	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89 \$521.43 \$523.42	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$204.89 \$591.46 \$407.05 \$409.04	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17 \$733.15 \$603.16	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82 \$392.88 \$394.87	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52 \$214.66 \$131.81	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$169.68 \$398.83 \$299.24 \$301.23	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$883.16 \$2,513.00 \$2,054.09 \$2,056.08	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$731.45 \$2,194.41 \$1,781.01 \$1,783.00	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$362.25 \$1,419.09 \$1,116.45	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71 \$0.00	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.77 \$1,094.68 \$838.39	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$128.42 \$928.05 \$695.56 \$697.55
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$239.79 \$825.99 \$608.08 \$610.07	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89 \$521.43 \$523.42	Monthly Payroll Deduction \$226.95 \$646.15 \$461.74 \$953.79 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$204.89 \$591.46 \$407.05 \$409.04	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17 \$733.15 \$603.16 \$605.15	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82 \$392.88 \$394.87 \$726.18	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52 \$214.66 \$131.81 \$133.80	Monthly Payroll Deduction \$191.75 \$453.52 \$353.93 \$638.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$169.68 \$398.83 \$299.24 \$301.23	Monthly Payroll Deduction \$953.77 \$2,567.69 \$2,108.78 \$3,653.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$883.16 \$2,513.00 \$2,054.09 \$2,056.08 \$3,600.40	Monthly Payroll Deduction \$802.06 \$2,249.10 \$1,835.70 \$3,205.55 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$731.45 \$2,194.41 \$1,781.01 \$1,783.00	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$362.25 \$1,419.09 \$1,116.45 \$1,118.44	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71 \$0.00	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.77 \$1,094.68 \$838.39 \$840.38	Monthly Payroll Deduction \$199.03 \$982.74 \$750.25 \$1,426.61 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$128.42 \$928.05 \$695.56 \$697.55
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 HOURS Single EE + Spouse EE + Child EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees)	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$239.79 \$825.99 \$608.08 \$610.07 \$1,230.54 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89 \$521.43 \$523.42 \$1,088.53 Delta Incentive Monthly Payroll	Monthly Payroll Deduction           \$226.95           \$646.15           \$461.74           \$953.79           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$204.89           \$591.46           \$407.05           \$409.04           \$901.09           Delta Incentive           Monthly Payroll	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17 \$733.15 \$603.16 \$605.15 \$1,041.62 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82 \$392.88 \$394.87 \$726.18	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52 \$214.66 \$131.81 \$133.80 \$334.61 Delta Incentive Monthly Payroll	Monthly Payroll         Deduction         \$191.75         \$453.52         \$353.93         \$638.44         MetLife DHMO (aka Safe Guard)         Monthly Payroll         Deduction         \$169.68         \$398.83         \$299.24         \$301.23         \$585.74	Monthly Payroll Deduction           \$953.77           \$2,567.69           \$2,108.78           \$3,653.10           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$883.16           \$2,054.09           \$2,056.08           \$3,600.40           Delta Incentive           Monthly Payroll	Monthly Payroll Deduction           \$802.06           \$2,249.10           \$1,835.70           \$3,205.55           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$731.45           \$2,194.41           \$1,781.01           \$1,783.00           \$3,152.85           Delta Incentive           Monthly Payroll	Monthly Payroll         Deduction         \$432.86         \$1,473.78         \$1,171.14         \$2,116.41         MetLife DHMO (aka Safe Guard)         Monthly Payroll         Deduction         \$362.25         \$1,419.09         \$1,116.45         \$1,118.44         \$2,063.71         Delta Incentive         Monthly Payroll	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71 \$0.00 \$105.71 \$0.00 \$105.71 \$0.00 \$218.72	Monthly Payroll Deduction           \$278.38           \$1,149.37           \$893.08           \$1,660.69           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$207.77           \$1,094.68           \$840.38           \$1,607.99           Delta Incentive           Monthly Payroll	Monthly Payroll         Deduction         \$199.03         \$982.74         \$750.25         \$1,426.61         MetLife DHMO (aka Safe Guard)         Monthly Payroll         Deduction         \$128.42         \$928.05         \$695.56         \$697.55         \$1,373.91
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 27.5 Hours	Deduction           \$261.85           \$880.68           \$662.77           \$1,283.24           MetLife           DHMO           (aka Safe           Guard)           Monthly Payroll           Deduction           \$239.79           \$608.08           \$610.07           \$1,230.54           Delta           Incentive           Monthly Payroll	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89 \$521.43 \$523.42 \$1,088.53 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction           \$226.95           \$646.15           \$461.74           \$953.79           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$204.89           \$591.46           \$407.05           \$409.04           \$901.09           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$239.23           \$787.84           \$657.85           \$1,094.32           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$217.17           \$733.15           \$603.16           \$605.15           \$1,041.62           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82 \$392.88 \$394.87 \$726.18	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52 \$214.66 \$131.81 \$133.80 \$334.61 Delta Incentive Monthly Payroll Deduction	Monthly Payroll         Deduction         \$191.75         \$453.52         \$353.93         \$638.44         MetLife DHMO (aka Safe Guard)         Monthly Payroll         Deduction         \$169.68         \$398.83         \$299.24         \$301.23         \$585.74	Monthly Payroll Deduction           \$953.77           \$2,567.69           \$2,108.78           \$3,653.10           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$883.16           \$2,513.00           \$2,056.08           \$3,600.40           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$802.06           \$2,249.10           \$1,835.70           \$3,205.55           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$731.45           \$2,194.41           \$1,783.00           \$3,152.85           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction           \$432.86           \$1,473.78           \$1,171.14           \$2,116.41           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$362.25           \$1,419.09           \$1,116.45           \$1,118.44           \$2,063.71           Delta Incentive           Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71 \$0.00 \$105.71 \$0.00 \$105.71 \$0.00 \$105.71	Monthly Payroll Deduction \$278.38 \$1,149.37 \$893.08 \$1,660.69 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.77 \$1,094.68 \$838.39 \$840.38 \$1,607.99 Delta Incentive Monthly Payroll Deduction	Monthly Payroll         Deduction         \$199.03         \$982.74         \$750.25         \$1,426.61         MetLife DHMO         (aka Safe Guard)         Monthly Payroll         Deduction         \$128.42         \$928.05         \$697.55         \$1,373.91         Delta Incentive         Monthly Payroll         Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees)	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$239.79 \$825.99 \$608.08 \$610.07 \$1,230.54 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89 \$521.43 \$523.42 \$1,088.53 Delta Incentive Monthly Payroll Deduction \$251.76	Monthly Payroll Deduction           \$226.95           \$646.15           \$461.74           \$953.79           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$204.89           \$591.46           \$407.05           \$409.04           \$901.09           Delta Incentive           Monthly Payroll 2800,000	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17 \$733.15 \$603.16 \$605.15 \$1,041.62 Delta Incentive Monthly Payroll Deduction \$244.19	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82 \$392.88 \$394.87 \$726.18	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52 \$214.66 \$131.81 \$133.80 \$334.61 Delta Incentive Monthly Payroll Deduction \$170.54	Monthly Payroll         Deduction         \$191.75         \$453.52         \$353.93         \$638.44         MetLife DHMO (aka Safe Guard)         Monthly Payroll         Deduction         \$169.68         \$398.83         \$299.24         \$301.23         \$585.74         Delta Incentive         Monthly Payroll         Deduction         \$123         \$585.74	Monthly Payroll Deduction           \$953.77           \$2,567.69           \$2,108.78           \$3,653.10           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$883.16           \$2,513.00           \$2,056.08           \$3,600.40           Delta Incentive           Monthly Payroll Deduction           \$2,056.08           \$3,600.40	Monthly Payroll Deduction           \$802.06           \$2,249.10           \$1,835.70           \$1,835.70           \$3,205.55           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$731.45           \$2,194.41           \$1,781.01           \$1,783.00           \$3,152.85           Delta Incentive           Monthly Payroll Deduction           \$817.91	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$362.25 \$1,419.09 \$1,116.45 \$1,118.44 \$2,063.71 Delta Incentive Monthly Payroll Deduction \$448.71	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71 \$0.00 \$105.71 \$0.00 \$218.72	Monthly Payroll Deduction           \$278.38           \$1,149.37           \$893.08           \$1,660.69           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$207.77           \$1,094.68           \$838.39           \$1,607.99           Delta Incentive           Monthly Payroll Deduction           \$294.23	Monthly Payroll         Deduction         \$199.03         \$982.74         \$750.25         \$1,426.61         MetLife DHMO         (aka Safe Guard)         Monthly Payroll         Deduction         \$128.42         \$928.05         \$695.56         \$697.55         \$1,373.91
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 HOURS Single EE + Spouse EE + Child EE + Child EE + Children EE + Family (NO Longer Offered to new enrollees) 27.5 Hours Single	Deduction \$261.85 \$880.68 \$662.77 \$1,283.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$239.79 \$825.99 \$608.08 \$610.07 \$1,230.54 Delta Incentive Monthly Payroll Deduction \$2,66.81	Monthly Payroll Deduction \$246.81 \$779.58 \$576.12 \$1,141.23 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$224.74 \$724.89 \$521.43 \$523.42 \$1,088.53 Delta Incentive Monthly Payroll Deduction \$251.76 \$795.43 \$591.97	Monthly Payroll Deduction           \$226.95           \$646.15           \$461.74           \$953.79           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$204.89           \$591.46           \$407.05           \$409.04           \$901.09           Delta Incentive           Monthly Payroll           \$204.89           \$591.46           \$407.05           \$409.04           \$901.09           Delta Incentive           Monthly Payroll           \$662.00           \$477.59	Monthly Payroll Deduction \$239.23 \$787.84 \$657.85 \$1,094.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$217.17 \$733.15 \$603.16 \$605.15 \$1,041.62 Delta Incentive Monthly Payroll Deduction \$244.19 \$803.69 \$673.70	Monthly Payroll Deduction \$206.38 \$556.51 \$447.57 \$778.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$184.31 \$501.82 \$392.88 \$394.87 \$726.18 Delta Incentive Monthly Payroll Deduction \$211.33 \$572.36 \$463.42	Monthly Payroll Deduction \$165.59 \$269.35 \$186.50 \$387.31 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.52 \$214.66 \$131.81 \$133.80 \$334.61 Delta Incentive Monthly Payroll Deduction \$170.54 \$285.20 \$202.35	Monthly Payroll Deduction         \$191.75         \$453.52         \$353.93         \$638.44         MetLife DHMO (aka Safe Guard)         Monthly Payroll Deduction         \$169.68         \$398.83         \$299.24         \$301.23         \$585.74         Delta Incentive         Monthly Payroll Deduction         \$585.74	Monthly Payroll Deduction           \$953.77           \$2,567.69           \$2,108.78           \$3,653.10           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$883.16           \$2,513.00           \$2,056.08           \$3,600.40           Delta Incentive           Monthly Payroll Deduction           \$2,056.08           \$3,600.40	Monthly Payroll Deduction           \$802.06           \$2,249.10           \$1,835.70           \$1,835.70           \$3,205.55           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$731.45           \$2,194.41           \$1,783.00           \$3,152.85           Delta Incentive           Monthly Payroll Deduction           \$817.91           \$2,264.95           \$1,851.55	Monthly Payroll Deduction \$432.86 \$1,473.78 \$1,171.14 \$2,116.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$362.25 \$1,419.09 \$1,116.45 \$1,118.44 \$2,063.71 Delta Incentive Monthly Payroll Deduction \$448.71 \$1,489.63 \$1,186.99	Monthly Payroll Deduction \$0.00 \$160.40 \$45.39 \$271.42 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$105.71 \$0.00 \$218.72 Delta Incentive Monthly Payroll Deduction \$0.00 \$218.72	Monthly Payroll Deduction           \$278.38           \$1,149.37           \$893.08           \$1,660.69           MetLife DHMO (aka Safe Guard)           Monthly Payroll Deduction           \$207.77           \$1,094.68           \$838.39           \$1,607.99           Delta Incentive           Monthly Payroll Deduction           \$294.23	Monthly Payroll         Deduction         \$199.03         \$982.74         \$750.25         \$1,426.61         MetLife DHMO         (aka Safe Guard)         Monthly Payroll         Deduction         \$128.42         \$928.05         \$697.55         \$1,373.91         Delta Incentive         Monthly Payroll         Deduction         \$214.88         \$998.59         \$766.10

		MSJC -	Benefit P	lans and	-		<sup>-</sup> <u>PART-TIME</u> Eff 7/1/2020	-	-	Month Pay F	requency	-	
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem HMO \$40 ( <i>Narrow</i> Network )	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1	Anthem PPO w/ HSA Plan 2 (Closed to New Membership)
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.	100% Preventive Care; \$3000/\$6000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
<b>25 Hours</b> Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$320.49 \$966.15 \$748.24 \$1,388.24	Monthly Payroll Deduction \$302.44 \$865.05 \$661.59 \$1,246.23	Monthly Payroll Deduction \$278.61 \$731.62 \$547.21 \$1,058.79	\$743.32	\$533.04	\$354.82 \$271.97	Monthly Payroll Deduction \$236.37 \$538.99 \$439.40 \$743.44	\$2,194.25	\$2,334.57 \$1,921.17		\$245.87 \$130.86	\$1,234.84 \$978.55	\$1,068.21 \$835.72
Attached DENTAL>>			Anthem PPO		Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
<b>25 Hours</b> Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$314.22 \$949.43 \$731.52 \$1,371.52	Deduction \$296.17 \$848.33	Monthly Payroll Deduction \$272.34 \$714.90 \$530.49 \$1,042.07	Deduction \$287.08 \$856.59 \$726.60	Monthly Payroll Deduction \$247.65 \$625.26 \$516.32 \$867.16	\$338.10 \$255.25	Monthly Payroll Deduction \$230.10 \$522.27 \$422.68 \$726.72		\$2,317.85 \$1,904.45	\$1,542.53 \$1,239.89	\$229.15 \$114.14	\$1,218.12 \$961.83	\$1,051.49 \$819.00
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)		MetLife DHMO		MetLife DHMO (aka Safe Guard)		MetLife DHMO (aka Safe Guard)	MetLife DHMO	MetLife DHMO (aka Safe Guard)
<b>25 Hours</b> Single EE + Spouse EE + Child EE + Children EE + Family	Monthly Payroll Deduction \$287.75 \$894.74 \$676.83 \$678.82 \$1,318.82	Monthly Payroll Deduction \$269.69 \$793.64 \$590.18 \$592.17 \$1,176.81	Monthly Payroll Deduction \$245.87 \$660.21 \$475.80 \$477.79 \$989.37	Deduction \$260.60 \$801.90 \$671.91 \$673.90	Monthly Payroll Deduction \$221.18 \$570.57 \$461.63 \$463.62 \$814.46	\$283.41 \$200.56 \$202.55	Monthly Payroll Deduction \$203.62 \$467.58 \$367.99 \$369.98 \$674.02	\$2,581.75 \$2,122.84 \$2,124.83	\$2,263.16 \$1,849.76 \$1,851.75	\$1,487.84 \$1,185.20 \$1,187.19	\$174.46 \$59.45 \$61.44	\$1,163.43 \$907.14 \$909.13	\$996.80 \$764.31 \$766.30
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 25 Hours Single EE + Spouse	Monthly Payroll Deduction \$320.17 \$965.28	Monthly Payroll Deduction \$302.12 \$864.18	<b>Deduction</b> \$278.29				Monthly Payroll Deduction \$236.04 \$538.12						
EE + Child(ren) EE + Family	\$747.37 \$1,387.37	\$660.72	\$546.34	\$742.45	\$532.17	\$271.10	\$438.53	\$2,193.38	\$1,920.30	\$1,255.74	\$129.99	\$977.68	\$834.85

		MSJC -	Benefit P	Plans and I			<sup>•</sup> <u>PART-TIME</u> Eff 7/1/2020			M
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem HMO \$40 ( <i>Narrow</i> <i>Network</i> )	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	E
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	70 10
Express Scripts Prescription	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is		

24 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
EE + Family	\$1,423.55	\$1,281.54	\$1,094.10	\$1,234.63	\$919.19	\$527.62	\$778.75	\$3,793.41	\$3,345.86
EE + Child(ren)	\$775.74	\$689.09	\$574.71	\$770.82	\$560.54	\$299.47	\$466.90	\$2,221.75	\$1,948.67
EE + Spouse	\$993.65	\$892.55	\$759.12	\$900.81	\$669.48	\$382.32	\$566.49	\$2,680.66	\$2,362.07
Single	\$341.86	\$322.60	\$297.19	\$312.91	\$270.85	\$218.64	\$252.12	\$1,057.99	\$906.28
24 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
Prescription Co-Pymts	Mail Order: \$10/\$50/\$80	Mail Order: \$20/\$60/\$120	Mail Order: \$20/\$60/\$120	\$10-G/\$20-B Pick up or Mail Order	\$10-G/\$30-B (Pick up or Mail Order)	Member / calendar year	after deductible	& generic when generic "equiv" is avail	& generic when generic "equiv" is avail
Scripts	\$5/\$25/\$40	\$10/\$30/\$60	\$10/\$30/\$60	ONLY:	ONLY:	\$250 OOP Max /	\$10-G/\$30-B	diff between brand	diff between brand

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24 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction
Single	\$335.17	\$315.92	\$290.50	\$306.22	\$264.16	\$211.95	\$245.44	\$1,041.27	\$889.56
EE + Spouse	\$976.93	\$875.83	\$742.40	\$884.09	\$652.76	\$365.60	\$549.77	\$2,663.94	\$2,345.35
EE + Child(ren)	\$759.02	\$672.37	\$557.99	\$754.10	\$543.82	\$282.75	\$450.18	\$2,205.03	\$1,931.95
EE + Family	\$1,406.83	\$1,264.82	\$1,077.38	\$1,217.91	\$902.47	\$510.90	\$762.03	\$3,776.69	\$3 <i>,</i> 329.14
	MetLife	MetLife	MetLife	MetLife					
	INIELLITE	IVIELLITE	IVIELLITE	IVIELLITE					

	DHMO	DHMO	DHMO	DHMO	MetLife DHMO			MetLife DHMO	MetLife DHMO
Attached	(aka Safe	MetLife DHMO	MetLife DHMO	(aka Safe	(aka Safe				
DENTAL>>	Guard)	Guard)	Guard)	Guard)	Guard)	(aka Safe Guard)	(aka Safe Guard)	Guard)	Guard)
24 Hours	Monthly Payroll Deduction								
Single	\$306.93	\$287.67	\$262.26	\$277.98	\$235.92	\$183.71	\$217.19	\$970.66	\$818.95
EE + Spouse	\$922.24	\$821.14	\$687.71	\$829.40	\$598.07	\$310.91	\$495.08	\$2,609.25	\$2,290.66
EE + Child	\$704.33	\$617.68	\$503.30	\$699.41	\$489.13	\$228.06	\$395.49	\$2,150.34	\$1,877.26
EE + Children	\$706.32	\$619.67	\$505.29	\$701.40	\$491.12	\$230.05	\$397.48	\$2,152.33	\$1,879.25
EE + Family	\$1,354.13	\$1,212.12	\$1,024.68	\$1,165.21	\$849.77	\$458.20	\$709.33	\$3,723.99	\$3,276.44
Attached	Delta	Delta	Delta	Delta					
DENTAL>>	Incentive	Incentive	Incentive	Incentive	<b>Delta Incentive</b>	<b>Delta Incentive</b>	Delta Incentive	<b>Delta Incentive</b>	<b>Delta Incentive</b>
(NO Longer Offered to new enrollees)	Monthly Payroll			Monthly Payroll					
24 Hours	Deduction								
Single	\$341.51	\$322.26	\$296.84	\$312.56	\$270.50	\$218.29	\$251.78	\$1,057.12	\$905.41
EE + Spouse	\$992.78	\$891.68	\$758.25	\$899.94	\$668.61	\$381.45	\$565.62	\$2,679.79	\$2,361.20
EE + Child(ren)	\$774.87	\$688.22	\$573.84	\$769.95	\$559.67	\$298.60	\$466.03	\$2,220.88	\$1,947.80
				<i>+</i> · · · · · · · ·			· · ·	. ,	. ,

## Month Pay Frequency -

Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care Retail: \$15/\$50/\$15+	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D Retail: \$19/\$50/\$75	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins. Retail: \$10/\$30	Anthem PPO w/ HSA Plan 2 (Closed to New Membership) 100% Preventive Care; \$3000/\$6000 A/D; 90%/10% or 70/30% Co-Ins. Retail: \$10/\$30
cost diff between brand	Specialty Drugs:	Mail Order:	Mail Order:
& generic when generic	30% co-ins (after	\$20/\$60	\$20/\$60
"equiv" is avail	A/D)	(after A/D)	(after A/D)
Delta PPO Dental	Delta PPO	Delta PPO	Delta PPO
	Dental	Dental	Dental
Monthly Payroll		Monthly Payroll	Monthly Payroll
Deduction		Deduction	Deduction
\$537.08		\$382.60	\$303.25
\$1,586.75		\$1,262.34	\$1,095.71
\$1,284.11		\$1,006.05	\$863.22
\$2,256.72	\$411.73	\$1,801.00	\$1,566.92
Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
Monthly Payroll	\$256.65	Monthly Payroll	Monthly Payroll
Deduction		Deduction	Deduction
\$520.36		\$365.88	\$286.53
\$1,570.03		\$1,245.62	\$1,078.99
\$1,267.39		\$989.33	\$846.50
\$2,240.00		\$1,784.28	\$1,550.20
MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
Monthly Payroll	\$86.95	Monthly Payroll	Monthly Payroll
Deduction		Deduction	Deduction
\$449.75		\$295.27	\$215.92
\$1,515.34		\$1,190.93	\$1,024.30
\$1,212.70		\$934.64	\$791.81
\$1,214.69		\$936.63	\$793.80
\$2,187.30		\$1,731.58	\$1,497.50
Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
Deduction	Deduction	Deduction	Deduction
\$536.21	\$0.00	\$381.73	\$302.38
\$1,585.88	-	\$1,261.47	\$1,094.84
\$1,283.24		\$1,005.18	\$862.35
\$2,255.85		\$1,800.13	\$1,566.05

	MSJC -	- Benefit P	Plans and P	•		<u>PART-TIME</u> Eff 7/1/2020	•	•	N
Anthem	Anthem	Anthem HMO \$40 ( <i>Narrow</i>		Kaiser	Kaiser Minimum	Kaiser HSA Qualified	Anthem	Anthem Traditional PPO	

MEDICAL PLATESON         Anthem Set (Provide PLATESON         Anthem Set	MEDICAL PLANS >>Anthem HMO 520Anthem Method 520Anthem Method 520Anthem Method 520Anthem S20Anthem Method 520Anthem S20Anthem Method 520Anthem S20Anthem Method 520Anthem Choice PPO (Min value)Medical Services Co-Pymts520 DOV; \$100 ER;\$30 DOV; \$100 ER;\$20 DOV;	Anthem PPO w/ HSA         (Clo (Clo Me           100% Preventive Care;         100           1500/\$3000 A/D;         \$300           90%/10% or 70/30%         90%/           90%/10% or 70/30%         90%/           Co-Ins.         90%/           Retail:         \$10/\$30           Mail Order:         M           \$20/\$60         (after A/D)           (after A/D)         0           Delta PPO         D           Dental         Monthly Payroll           Monthly Payroll         Mo           \$482.60         \$1,372.34           \$1,116.05         \$1	Anthem PPO w/ HSA Plan 2 Closed to New Membership) 100% Preventive Care; 3000/\$6000 A/D; 0%/10% or 70/30% Co-Ins. Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D) Delta PPO Dental Monthly Payroll Deduction \$403.25 \$1,205.71 \$973.22 \$1,708.17
Medical Services	Medical Services Co-Pymts         Sau DOV; S100 ER         Sau DOV;	Care; \$1500/\$3000 A/D; 90%/10% or 70/30% 90%/ Co-Ins. Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D) ( Delta PPO Dental Monthly Payroll Deduction \$482.60 \$1,372.34 \$1,116.05	Care; \$3000/\$6000 A/D; 0%/10% or 70/30% Co-Ins. Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D) Delta PPO Dental Monthly Payroll Deduction \$403.25 \$1,205.71 \$973.22
Epricises Scriptis Scriptis Scriptis Prescription         Betaliti Striptis Scriptis Scriptis Scriptis Scriptis Scriptis Scriptis Scriptis Scriptis Scriptis Scriptis Scriptis Mail Carter:         Betaliti Striptis Scriptis	Express Scripts Prescription Co-PymtsRetail: S5/252/540 Mail Order: \$10/\$30/\$50Retail: St0/\$30/\$50Retail: S10/\$30/\$10Retail: S10/\$30/\$10S10/\$30/\$10S10/\$30S10/\$30/\$10S10/\$30S10/\$30S10/\$30/\$10S10/\$30S10/\$30S10/\$30 </th <th>\$10/\$30         Mail Order:         \$20/\$60         (after A/D)         Delta PPO         Dental         Monthly Payroll         Deduction         \$482.60         \$1,372.34         \$1,116.05</th> <th>\$10/\$30 Mail Order: \$20/\$60 (after A/D) <b>Delta PPO Dental</b> Monthly Payroll Deduction \$403.25 \$1,205.71 \$973.22</th>	\$10/\$30         Mail Order:         \$20/\$60         (after A/D)         Delta PPO         Dental         Monthly Payroll         Deduction         \$482.60         \$1,372.34         \$1,116.05	\$10/\$30 Mail Order: \$20/\$60 (after A/D) <b>Delta PPO Dental</b> Monthly Payroll Deduction \$403.25 \$1,205.71 \$973.22
DENTAL>>DentalDen	DENTAL>>DentalDen	Dental         Monthly Payroll           Monthly Payroll         Mo           Deduction         1           \$482.60         \$1,372.34           \$1,116.05         \$1,116.05	Dental Monthly Payroll Deduction \$403.25 \$1,205.71 \$973.22
20 Hourss imple         Deduction (547.33)         Deduction	20 Hours         Deduction         Deduction <th< th=""><th>Deduction \$482.60 \$1,372.34 \$1,116.05</th><th>Deduction \$403.25 \$1,205.71 \$973.22</th></th<>	Deduction \$482.60 \$1,372.34 \$1,116.05	Deduction \$403.25 \$1,205.71 \$973.22
If is - Spource is - Children F + raminy       S3, 103, 165       S1, 102, 255       S480, 21       S1, 102, 125       S570, 56       S2, 270, 26       S2, 270, 26       S2, 270, 25, 205, 67       S3, 33, 41       S208, 327       S208, 327       S208, 327       S20, 327, 57       S21, 327, 32	EE + Spouse       \$1,103.65       \$1,002.55       \$869.12       \$1,010.81       \$779.48       \$492.32       \$676.49       \$2,790.66       \$2,472.07       \$1,696.75       \$383.37         EE + Child(ren)       \$885.74       \$799.09       \$684.71       \$880.82       \$670.54       \$409.47       \$576.90       \$2,331.75       \$2,058.67       \$1,394.11       \$268.30         EE + Family       \$1,564.80       \$1,422.79       \$1,235.35       \$1,375.88       \$1,060.44       \$668.87       \$920.00       \$3,934.66       \$3,487.11       \$2,397.97       \$552.92         Attached       Image: Comparison of the state of the stat	\$1,372.34 \$1,116.05	\$1,205.71 \$973.22
Et Spunde Et - Childron SSB5.7       S1,00.3.65       S1,00.2.55       S280.21       S1,00.1.21       S779.40       S400.47       S767.00       S2,270.00       S2,472.07       S1,060.75       S338.37       S1,372.34         Et - family Et - family       S1,544.80       S1,422.27       S1,232.33       S1,373.58       S1,00.44       S600.47       S500.00       S2,373.75       S2,005.67       S1,304.41       S208.36       S1,402.71       S20.80       S1,304.41       S208.36       S1,402.71       S20.80       S1,402.71       S20.80       S1,402.71       S20.80       S1,402.71       Monthly Payroll Deduction       Monthly Payroll Deduct	EE + Spouse       \$1,103.65       \$1,002.55       \$869.12       \$1,010.81       \$779.48       \$492.32       \$676.49       \$2,790.66       \$2,472.07       \$1,696.75       \$383.37         EE + Child(ren)       \$885.74       \$799.09       \$684.71       \$880.82       \$670.54       \$409.47       \$576.90       \$2,331.75       \$2,058.67       \$1,394.11       \$268.30         EE + Family       \$1,564.80       \$1,422.79       \$1,235.35       \$1,375.88       \$1,060.44       \$668.87       \$920.00       \$3,934.66       \$3,487.11       \$2,397.97       \$552.92         Attached                  \$552.92	\$1,372.34 \$1,116.05	\$1,205.71 \$973.22
It is + Family         S1,564.80         S1,422.79         S1,232.35         S1,373.88         S1,000.44         S668.87         S920.00         S3,394.66         S3,487.11         S2,237.97         S532.98         S1,942.25           Attached DENTAL>>         Anthem PPO	EE + Family       \$1,564.80       \$1,422.79       \$1,235.35       \$1,375.88       \$1,060.44       \$668.87       \$920.00       \$3,934.66       \$3,487.11       \$2,397.97       \$552.98         Attached       Image: Constraint of the state of the		
Attached DENTAL>>         Anthem PPO	Attached     Image: Constraint of the second s	\$1,942.25	\$1.708.17
DENTAL>>         Anthem PPO         Anthem PP			<i>+-,:</i> 00.17
DENTAL>>         Anthem PPO         Anthem PP			
20 Hours Single         Deduction         Stass         S		Anthem PPO Ar	Anthem PPO
2D Hours single         Deduction         State	Monthly Payroll	Monthly Payroll Mc	Monthly Payroll
EF - Spouse EE + Ohid(ren)         S1086.93 S869.02         S985.83 S982.83 S782.37         S822.40 S667.99 S667.99         S994.09 S667.89 S667.99         S762.76 S653.87         S475.60 S553.87         S565.10 S550.12         S12,773.94 S2,315.03         S2,455.35 S2,041.95         S1,680.03 S1,377.39         S225.64         S1,925.63           E + femily         Mettife DHMO         Mettife Quard         Mettife Guard         Mettife DHMO (aka Safe         Mettife Guard         Mettife DHMO (aka Safe         Mettife Guard         Mettife DHMO (aka Safe         Mettife DHMO (aka Safe <t< td=""><td>20 Hours Deduction Deduction</td><td></td><td>Deduction</td></t<>	20 Hours Deduction		Deduction
EE + Spouse EE + Shouse EE + Shouse EE + Shouse EE + Shulkson Stadskon	Single \$418.97 \$394.90 \$363.13 \$382.78 \$330.21 \$264.94 \$306.80 \$1,141.27 \$989.56 \$620.36 \$0.0	\$465.88	\$386.53
EE + Family         \$1,548.08         \$1,406.07         \$1,218.68	EE + Spouse \$1,086.93 \$985.83 \$852.40 \$994.09 \$762.76 \$475.60 \$659.77 \$2,773.94 \$2,455.35 \$1,680.03 \$366.6	\$1,355.62	\$1,188.99
MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)MetLife DHMO <td>EE + Child(ren)         \$869.02         \$782.37         \$667.99         \$864.10         \$653.82         \$392.75         \$560.18         \$2,315.03         \$2,041.95         \$1,377.39         \$251.6</td> <td>\$1,099.33</td> <td>\$956.50</td>	EE + Child(ren)         \$869.02         \$782.37         \$667.99         \$864.10         \$653.82         \$392.75         \$560.18         \$2,315.03         \$2,041.95         \$1,377.39         \$251.6	\$1,099.33	\$956.50
Attached DENTAL>>DHMO (aka Safe Guard)DHMO (aka Safe Guard)DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)	EE + Family         \$1,548.08         \$1,406.07         \$1,218.63         \$1,359.16         \$1,043.72         \$652.15         \$903.28         \$3,917.94         \$3,470.39         \$2,381.25         \$536.24	\$1,925.53	\$1,691.45
Attached DENTAL>>DHMO (aka Safe Guard)DHMO (aka Safe Guard)DHMO (aka Safe Guard)MetLife DHMO (aka Safe Guard)	MetLife MetLife MetLife MetLife MetLife		
DENTAL>>Guard)Guard)Guard)Guard)Guard)Guard)GuardGuard)Guard)GuardGuard)GuardGu			
DENTAL>>Guard)Guard)Guard)Guard)(aka Safe Guard)(aka Safe Guard)Guard)Guard)(aka Safe Guard)(aka Safe Guard) <t< th=""><th></th><th></th><th>MetLife DHMO</th></t<>			MetLife DHMO
20 HoursDeduction<	DENTAL>> Guard) Guard) Guard) Guard) Guard) Guard) (aka Safe Guard) (aka Safe Guard) Guard) (aka Safe Guard) Guard)	(aka Safe Guard) (aka	aka Safe Guard)
Single\$383.66\$359.59\$327.82\$347.47\$294.90\$229.64\$271.49\$1,070.66\$918.95\$549.75\$0.00\$397.72\$0.00\$399.72\$1,00.93\$1,00.46\$1,00.46\$1,00.46\$1,00.46\$1,00.46\$1,00.46\$1,00.46\$1,00.46\$1,00.46\$1,00.46\$1,04.64	$\mathbf{I} \qquad \mathbf{I} \qquad $		Monthly Payroll
EF + Spouse\$1,032.24\$931.41\$797.71\$939.40\$708.07\$420.91\$605.08\$2,719.25\$2,400.66\$1,625.34\$31.96\$1,300.93\$1,300.93\$1,000.93			Deduction
EE + Child\$\$814.33\$\$77.68\$\$613.30\$\$809.41\$\$599.13\$\$338.06\$\$505.49\$\$2,260.34\$\$1,987.26\$\$1,322.70\$\$196.95\$\$1,046.64\$\$1,066.64\$\$1,066.64\$\$1,066.64\$\$1,066.64\$\$1,066.64 <td></td> <td></td> <td>\$315.92</td>			\$315.92
EE + Children EE + Children EE + Family\$816.32 \$1,495.38\$729.67 \$1,333.37\$\$615.29 \$1,165.93\$811.40 \$1,105.93\$601.12 \$1,306.46\$340.05 \$991.02\$507.48 \$850.58\$2,262.33 \$3,865.24\$1,389.25 \$3,865.24\$1,324.69 \$2,328.55\$1,98.94 \$483.56\$1,046.63 \$1,872.83Attached DENTAL>>Delta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveMonthly Payroll Delta IncentiveMonthly Payroll SIG0.51 <td></td> <td></td> <td>\$1,134.30 \$901.81</td>			\$1,134.30 \$901.81
EE + Family\$1,495.38\$1,353.37\$1,165.93\$1,306.46\$991.02\$599.45\$885.08\$3,865.24\$3,417.69\$2,328.55\$483.65\$483.66\$1,872.83Attached DENTAL>>Delta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta Delta IncentiveDelta Incenti			\$903.80
Attached DENTAL>>Delta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta Delta IncentiveDelta IncentiveDelta Delta IncentiveDelta IncentiveDelta Delta IncentiveDelta 			\$1,638.75
DENTAL>>IncentiveIncentiveIncentiveIncentiveDelta IncentiveDelta Incentive<		<i>+</i> = <i>,</i> = . = . = . = . = . = . = . = . = . =	Ţ_,2000
Inew enrollees)       20       Monthly Payroll       Monthly Payro		Delta Incentive Del	Delta Incentive
HoursDeduction		Monthly Payroll	Monthly Payroll
Single       \$426.89       \$402.82       \$371.05       \$390.70       \$338.13       \$272.87       \$314.72       \$1,005.41       \$636.21       \$10.79       \$481.73         EE + Spouse       \$1,102.78       \$1,001.68       \$868.25       \$1,009.94       \$478.61       \$491.45       \$675.62       \$2,789.79       \$2,471.20       \$1,695.88       \$382.50       \$1,371.47			Deduction
EE + Spouse       \$1,102.78       \$1,001.68       \$868.25       \$1,009.94       \$778.61       \$491.45       \$675.62       \$2,789.79       \$2,471.20       \$1,695.88       \$382.50       \$1,371.47			\$402.38
			\$1,204.84
EE + Child(ren)       \$884.87       \$798.22       \$683.84       \$879.95       \$669.67       \$408.60       \$576.03       \$2,330.88       \$2,057.80       \$1,393.24       \$267.49       \$1,115.18			\$972.35
EE + Family \$1,563.93 \$1,421.92 \$1,234.48 \$1,375.01 \$1,059.57 \$668.00 \$919.13 \$3,933.79 \$3,486.24 \$2,397.10 \$552.11 \$1,941.38			\$1,707.30

# Month Pay Frequency -

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (19 Hrs) with	12
with VSP Vision Eff 7/1/2020 to 6/30/2021	

									<b>U</b>				
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem HMO \$40 ( <i>Narrow</i> <i>Network</i> )	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1	Anthem PPO w/ HSA Plan 2 (Closed to New Membership)
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.	100% Preventive Care; \$3000/\$6000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120		Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible			Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$448.69 \$1,131.15 \$913.24 \$1,600.11	\$423.42 \$1,030.05 \$826.59 \$1,458.10	\$896.62 \$712.21	\$410.69 \$1,038.31 \$908.32 \$1,411.19	\$355.49 \$806.98 \$698.04 \$1,095.75	\$519.82 \$436.97	\$703.99 \$604.40	\$2,818.16 \$2,359.25		\$1,724.25 \$1,421.61	\$410.87 \$295.86	\$1,399.84 \$1,143.55	\$1,233.21 \$1,000.72
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
<b>19 Hours</b> Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$439.91 \$1,114.43 \$896.52 \$1,583.39	Deduction \$414.64 \$1,013.33	\$879.90 \$695.49	Deduction \$401.91 \$1,021.59 \$891.60	Monthly Payroll Deduction \$346.72 \$790.26 \$681.32 \$1,079.03	\$503.10 \$420.25	\$687.27 \$587.68	\$2,342.53	\$2,482.85 \$2,069.45	\$1,707.53 \$1,404.89	\$394.15 \$279.14	\$1,383.12 \$1,126.83	\$1,216.49 \$984.00
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife	MetLife DHMO (aka Safe		MetLife DHMO		MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO	MetLife DHMO (aka Safe Guard)
19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child EE + Children EE + Family	\$402.84 \$1,059.74 \$841.83 \$843.82 \$1,530.69	\$958.64	\$825.21 \$640.80 \$642.79	\$364.84 \$966.90 \$836.91 \$838.90 \$1,341.77	\$735.57 \$626.63	\$448.41 \$365.56 \$367.55	\$632.58 \$532.99 \$534.98	\$2,746.75 \$2,287.84 \$2,289.83	\$2,428.16 \$2,014.76 \$2,016.75	\$1,652.84 \$1,350.20 \$1,352.19	\$339.46 \$224.45 \$226.44	\$1,328.43 \$1,072.14 \$1,074.13	\$1,161.80 \$929.31 \$931.30
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive		Delta Incentive	Delta Incentive		Delta Incentive	Delta Incentive		Delta Incentive	
(NO Longer Offered to new enrollees) 19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$448.23 \$1,130.28 \$912.37 \$1,599.24	\$422.96 \$1,029.18 \$825.72 \$1,457.23	\$895.75 \$711.34	\$1,037.44	\$806.11 \$697.17	\$518.95 \$436.10	\$703.12 \$603.53	\$2,817.29 \$2,358.38	\$2,498.70 \$2,085.30	\$1,723.38 \$1,420.74	\$410.00 \$294.99	\$1,398.97 \$1,142.68	\$1,232.34 \$999.85

# 2 Month Pay Frequency -