

Part Time Employees

Employee Contribution Rates for 2025-2026 - ADJUSTED

The amount listed is the employee's **adjusted** share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Anthem HMO Plan Packages	Employee	Employee + Spouse / RDP	Employee + Children	Family
32 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$205.71	\$933.71	\$659.57	\$1,397.90
30 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$257.14	\$1,002.46	\$728.32	\$1,486.18
29 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$282.85	\$1,036.84	\$762.70	\$1,530.32
27.5 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$321.43	\$1,088.40	\$814.26	\$1,596.53
20 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$514.28	\$1,346.21	\$1,072.07	\$1,927.59
19 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$539.99	\$1,380.59	\$1,106.45	\$1,971.73
32 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$202.64	\$918.35	\$644.21	\$1,382.54
30 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$253.30	\$987.10	\$712.96	\$1,470.82
29 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$278.63	\$1,021.48	\$747.34	\$1,514.96
27.5 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$316.63	\$1,073.04	\$798.90	\$1,581.17
20 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$506.60	\$1,330.85	\$1,056.71	\$1,912.23
19 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$531.93	\$1,365.23	\$1,091.09	\$1,956.37
32 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$190.00	\$871.09	\$598.94	\$1,337.27
30 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$237.51	\$939.84	\$667.69	\$1,425.55
29 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$261.26	\$974.22	\$702.07	\$1,469.69
27.5 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$296.88	\$1,025.78	\$753.63	\$1,535.90
20 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$475.01	\$1,283.59	\$1,011.44	\$1,866.96
19 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$498.76	\$1,317.97	\$1,045.82	\$1,911.10
32 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$193.60	\$806.55	\$550.58	\$1,219.28
30 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$242.00	\$875.30	\$619.33	\$1,307.56
29 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$266.20	\$909.68	\$653.71	\$1,351.70
27.5 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$302.50	\$961.24	\$705.27	\$1,417.91
20 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$484.01	\$1,219.05	\$963.08	\$1,748.97
19 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$508.21	\$1,253.43	\$997.46	\$1,793.11
32 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$190.53	\$791.19	\$535.22	\$1,203.92
30 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$238.16	\$859.94	\$603.97	\$1,292.20
29 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$261.98	\$894.32	\$638.35	\$1,336.34
27.5 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$297.70	\$945.88	\$689.91	\$1,402.55
20 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$476.33	\$1,203.69	\$947.72	\$1,733.61
19 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$500.14	\$1,238.07	\$982.10	\$1,777.75
32 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$177.89	\$743.93	\$489.95	\$1,158.65
30 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$222.37	\$812.68	\$558.70	\$1,246.93
29 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$244.60	\$847.06	\$593.08	\$1,291.07
27.5 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$277.96	\$898.62	\$644.64	\$1,357.28
20 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$444.74	\$1,156.43	\$902.45	\$1,688.34
19 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$466.97	\$1,190.81	\$936.83	\$1,732.48
32 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$177.62	\$638.70	\$406.71	\$983.50
30 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$222.02	\$707.45	\$475.46	\$1,071.78
29 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$244.22	\$741.83	\$509.84	\$1,115.92
27.5 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$277.53	\$793.39	\$561.40	\$1,182.13
20 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$444.05	\$1,051.20	\$819.21	\$1,513.19
19 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$466.25	\$1,085.58	\$853.59	\$1,557.33
32 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$174.55	\$623.34	\$391.35	\$968.14
30 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$218.18	\$692.09	\$460.10	\$1,056.42
29 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$240.00	\$726.47	\$494.48	\$1,100.56
27.5 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$272.73	\$778.03	\$546.04	\$1,166.77
20 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$436.37	\$1,035.84	\$803.85	\$1,497.83
19 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$458.18	\$1,070.22	\$838.23	\$1,541.97
32 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$161.91	\$576.08	\$346.08	\$922.87
30 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$202.39	\$644.83	\$414.83	\$1,011.15
29 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$222.63	\$679.21	\$449.21	\$1,055.29
27.5 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$252.98	\$730.77	\$500.77	\$1,121.50
20 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$404.78	\$988.58	\$758.58	\$1,452.56
19 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$425.01	\$1,022.96	\$792.96	\$1,496.70

For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website MSJC Employee Benefits. Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.





Part Time Employees

Employee Contribution Rates for 2025-2026 - ADJUSTED

The amount listed is the employee's **adjusted** share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Anthem PPO Plan Packages	Employee	Employee + Spouse/RDP	Employee + Children	Family
32 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,092.57	\$3,168.11	\$2,574.78	\$4,536.71
30 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,155.07	\$3,236.86	\$2,643.53	\$4,624.99
29 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,186.32	\$3,271.24	\$2,677.91	\$4,669.13
27.5 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,233.20	\$3,322.80	\$2,729.47	\$4,735.34
20 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,467.57	\$3,580.61	\$2,987.28	\$5,066.40
19 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,498.82	\$3,614.99	\$3,021.66	\$5,110.54
32 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,077.21	\$3,152.75	\$2,559.42	\$4,521.35
30 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,139.71	\$3,221.50	\$2,628.17	\$4,609.63
29 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,170.96	\$3,255.88	\$2,662.55	\$4,653.77
27.5 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,217.84	\$3,307.44	\$2,714.11	\$4,719.98
20 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,452.21	\$3,565.25	\$2,971.92	\$5,051.04
19 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,483.46	\$3,599.63	\$3,006.30	\$5,095.18
32 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,014.03	\$3,105.49	\$2,514.15	\$4,476.08
30 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,076.53	\$3,174.24	\$2,582.90	\$4,564.36
29 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,107.78	\$3,208.62	\$2,617.28	\$4,608.50
27.5 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,154.66	\$3,260.18	\$2,668.84	\$4,674.71
20 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,389.03	\$3,517.99	\$2,926.65	\$5,005.77
19 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,420.28	\$3,552.37	\$2,961.03	\$5,049.91
32 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$896.42	\$2,756.21	\$2,221.72	\$3,958.08
30 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$958.92	\$2,824.96	\$2,290.47	\$4,046.36
29 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$990.17	\$2,859.34	\$2,324.85	\$4,090.50
27.5 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,037.05	\$2,910.90	\$2,376.41	\$4,156.71
20 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,271.42	\$3,168.71	\$2,634.22	\$4,487.77
19 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,302.67	\$3,203.09	\$2,668.60	\$4,531.91
32 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$881.06	\$2,740.85	\$2,206.36	\$3,942.72
30 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$943.56	\$2,809.60	\$2,275.11	\$4,031.00
29 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$974.81	\$2,843.98	\$2,309.49	\$4,075.14
27.5 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,021.69	\$2,895.54	\$2,361.05	\$4,141.35
20 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,256.06	\$3,153.35	\$2,618.86	\$4,472.41
19 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,287.31	\$3,187.73	\$2,653.24	\$4,516.55
32 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$817.88	\$2,693.59	\$2,161.09	\$3,897.45
30 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$880.38	\$2,762.34	\$2,229.84	\$3,985.73
29 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$911.63	\$2,796.72	\$2,264.22	\$4,029.87
27.5 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$958.51	\$2,848.28	\$2,315.78	\$4,096.08
20 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,192.88	\$3,106.09	\$2,573.59	\$4,427.14
19 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,224.13	\$3,140.47	\$2,607.97	\$4,471.28
32 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$419.08	\$1,753.78	\$1,362.51	\$2,549.92
30 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$481.58	\$1,822.53	\$1,431.26	\$2,638.20
29 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$512.83	\$1,856.91	\$1,465.64	\$2,682.34
27.5 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$559.71	\$1,908.47	\$1,517.20	\$2,748.55
20 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$794.08	\$2,166.28	\$1,775.01	\$3,079.61
19 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$825.33	\$2,200.66	\$1,809.39	\$3,123.75
32 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$403.72	\$1,738.42	\$1,347.15	\$2,534.56
30 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$466.22	\$1,807.17	\$1,415.90	\$2,622.84
29 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$497.47	\$1,841.55	\$1,450.28	\$2,666.98
27.5 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$544.35	\$1,893.11	\$1,501.84	\$2,733.19
20 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$778.72	\$2,150.92	\$1,759.65	\$3,064.25
19 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$809.97	\$2,185.30	\$1,794.03	\$3,108.39
32 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$340.54	\$1,691.16	\$1,301.88	\$2,489.29
30 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$403.04	\$1,759.91	\$1,370.63	\$2,577.57
29 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$434.29	\$1,794.29	\$1,405.01	\$2,621.71
27.5 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$481.17	\$1,845.85	\$1,456.57	\$2,687.92
20 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$715.54	\$2,103.66	\$1,714.38	\$3,018.98
19 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$746.79	\$2,138.04	\$1,748.76	\$3,063.12
32 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$219.34	\$1,334.35	\$1,002.98	\$1,960.71
30 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$281.84	\$1,403.10	\$1,071.73	\$2,048.99
29 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$313.09	\$1,437.48	\$1,106.11	\$2,093.13
27.5 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$359.97	\$1,489.04	\$1,157.67	\$2,159.34
20 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$594.34	\$1,746.85	\$1,415.48	\$2,490.40
19 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$625.59	\$1,781.23	\$1,449.86	\$2,534.54
32 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$203.98	\$1,318.99	\$987.62	\$1,945.35
30 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$266.48	\$1,387.74	\$1,056.37	\$2,033.63
29 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$297.73	\$1,422.12	\$1,090.75	\$2,077.77
27.5 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$344.61	\$1,473.68	\$1,142.31	\$2,143.98
20 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$578.98	\$1,731.49	\$1,400.12	\$2,475.04
19 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$610.23	\$1,765.87	\$1,434.50	\$2,519.18
32 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$140.80	\$1,271.73	\$942.35	\$1,900.08
30 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$203.30	\$1,340.48	\$1,011.10	\$1,988.36
29 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$234.55	\$1,374.86	\$1,045.48	\$2,032.50
27.5 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$281.43	\$1,426.42	\$1,097.04	\$2,098.71
20 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$515.80	\$1,684.23	\$1,354.85	\$2,429.77
19 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$547.05	\$1,718.61	\$1,389.23	\$2,473.91

Part Time Employees

Employee Contribution Rates for 2025-2026 - ADJUSTED

The amount listed is the employee's **adjusted** share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Kaiser Plan Packages	Employee	Employee + Spouse / RDP	Employee + Children	Family
32 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$194.97	\$905.52	\$733.75	\$1,280.10
30 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$243.72	\$974.27	\$802.50	\$1,368.38
29 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$268.09	\$1,008.65	\$836.88	\$1,412.52
27.5 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$304.65	\$1,060.21	\$888.44	\$1,478.73
20 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$487.44	\$1,318.02	\$1,146.25	\$1,809.79
19 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$511.81	\$1,352.40	\$1,180.63	\$1,853.93
32 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$191.90	\$890.16	\$718.39	\$1,264.74
30 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$239.88	\$958.91	\$787.14	\$1,353.02
29 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$263.87	\$993.29	\$821.52	\$1,397.16
27.5 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$299.85	\$1,044.85	\$873.08	\$1,463.37
20 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$479.76	\$1,302.66	\$1,130.89	\$1,794.43
19 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$503.74	\$1,337.04	\$1,165.27	\$1,838.57
32 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$179.27	\$842.90	\$673.12	\$1,219.47
30 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$224.08	\$911.65	\$741.87	\$1,307.75
29 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$246.49	\$946.03	\$776.25	\$1,351.89
27.5 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$280.10	\$997.59	\$827.81	\$1,418.10
20 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$448.17	\$1,255.40	\$1,085.62	\$1,749.16
19 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$470.57	\$1,289.78	\$1,120.00	\$1,793.30
32 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$166.86	\$596.23	\$452.60	\$858.36
30 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$208.57	\$664.98	\$521.35	\$946.64
29 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$229.43	\$699.36	\$555.73	\$990.78
27.5 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$260.71	\$750.92	\$607.29	\$1,056.99
20 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$417.14	\$1,008.73	\$865.10	\$1,388.05
19 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$438.00	\$1,043.11	\$899.48	\$1,432.19
32 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$163.78	\$580.87	\$437.24	\$843.00
30 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$204.73	\$649.62	\$505.99	\$931.28
29 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$225.20	\$684.00	\$540.37	\$975.42
27.5 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$255.91	\$735.56	\$591.93	\$1,041.63
20 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$409.46	\$993.37	\$849.74	\$1,372.69
19 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$429.93	\$1,027.75	\$884.12	\$1,416.83
32 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$151.15	\$533.61	\$391.97	\$797.73
30 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$188.94	\$602.36	\$460.72	\$886.01
29 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$207.83	\$636.74	\$495.10	\$930.15
27.5 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$236.17	\$688.30	\$546.66	\$996.36
20 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$377.87	\$946.11	\$804.47	\$1,327.42
19 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$396.76	\$980.49	\$838.85	\$1,371.56
32 hours	Kaiser HSA HMO / VSP Vision / Delta Dental PPO	\$154.34	\$458.55	\$327.39	\$670.58
30 hours	Kaiser HSA HMO / VSP Vision / Delta Dental PPO	\$192.92	\$527.30	\$396.14	\$758.86
29 hours	Kaiser HSA HMO / VSP Vision / Delta Dental PPO	\$212.21	\$561.68	\$430.52	\$803.00
27.5 hours	Kaiser HSA HMO / VSP Vision / Delta Dental PPO	\$241.15	\$613.24	\$482.08	\$869.21
20 hours	Kaiser HSA HMO / VSP Vision / Delta Dental PPO	\$385.84	\$871.05	\$739.89	\$1,200.27
19 hours	Kaiser HSA HMO / VSP Vision / Delta Dental PPO	\$405.13	\$905.43	\$774.27	\$1,244.41
32 hours	Kaiser HSA HMO / VSP Vision / Anthem PPO	\$151.26	\$457.75	\$312.03	\$655.22
30 hours	Kaiser HSA HMO / VSP Vision / Anthem PPO	\$189.08	\$526.50	\$380.78	\$743.50
29 hours	Kaiser HSA HMO / VSP Vision / Anthem PPO	\$207.99	\$560.88	\$415.16	\$787.64
27.5 hours	Kaiser HSA HMO / VSP Vision / Anthem PPO	\$236.35	\$612.44	\$466.72	\$853.85
20 hours	Kaiser HSA HMO / VSP Vision / Anthem PPO	\$378.16	\$870.25	\$724.53	\$1,184.91
19 hours	Kaiser HSA HMO / VSP Vision / Anthem PPO	\$397.07	\$904.63	\$758.91	\$1,229.05
32 hours	Kaiser HSA HMO / VSP Vision / MetLife DHMO	\$138.63	\$395.93	\$266.76	\$609.95
30 hours	Kaiser HSA HMO / VSP Vision / MetLife DHMO	\$173.29	\$464.68	\$335.51	\$698.23
29 hours	Kaiser HSA HMO / VSP Vision / MetLife DHMO	\$190.61	\$499.06	\$369.89	\$742.37
27.5 hours	Kaiser HSA HMO / VSP Vision / MetLife DHMO	\$216.61	\$550.62	\$421.45	\$808.58
20 hours	Kaiser HSA HMO / VSP Vision / MetLife DHMO	\$346.57	\$808.43	\$679.26	\$1,139.64
19 hours	Kaiser HSA HMO / VSP Vision / MetLife DHMO	\$363.90	\$842.81	\$713.64	\$1,183.78

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Part Time Employees

Employee Contribution Rates for 2025-2026 - ADJUSTED

The amount listed is the employee's **adjusted** share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Minimum Value Plan Packages	Employee	Employee + Spouse / RDP	Employee + Children	Family
32 hours	Kaiser MVP DHMO / VSP Vision / Delta Dental PPO	\$131.95	\$212.30	\$103.55	\$334.83
30 hours	Kaiser MVP DHMO / VSP Vision / Delta Dental PPO	\$164.94	\$281.05	\$172.30	\$423.11
29 hours	Kaiser MVP DHMO / VSP Vision / Delta Dental PPO	\$181.43	\$315.43	\$206.68	\$467.25
27.5 hours	Kaiser MVP DHMO / VSP Vision / Delta Dental PPO	\$206.18	\$366.99	\$258.24	\$533.46
20 hours	Kaiser MVP DHMO / VSP Vision / Delta Dental PPO	\$329.88	\$624.80	\$516.05	\$864.52
19 hours	Kaiser MVP DHMO / VSP Vision / Delta Dental PPO	\$346.37	\$659.18	\$550.43	\$908.66
32 hours	Kaiser MVP DHMO / VSP Vision / Anthem PPO	\$128.88	\$196.94	\$88.19	\$319.47
30 hours	Kaiser MVP DHMO / VSP Vision / Anthem PPO	\$161.10	\$265.69	\$156.94	\$407.75
29 hours	Kaiser MVP DHMO / VSP Vision / Anthem PPO	\$177.21	\$300.07	\$191.32	\$451.89
27.5 hours	Kaiser MVP DHMO / VSP Vision / Anthem PPO	\$201.38	\$351.63	\$242.88	\$518.10
20 hours	Kaiser MVP DHMO / VSP Vision / Anthem PPO	\$322.20	\$609.44	\$500.69	\$849.16
19 hours	Kaiser MVP DHMO / VSP Vision / Anthem PPO	\$338.31	\$643.82	\$535.07	\$893.30
32 hours	Kaiser MVP DHMO / VSP Vision / MetLife DHMO	\$116.24	\$149.68	\$42.92	\$274.20
30 hours	Kaiser MVP DHMO / VSP Vision / MetLife DHMO	\$145.31	\$218.43	\$111.67	\$362.48
29 hours	Kaiser MVP DHMO / VSP Vision / MetLife DHMO	\$159.84	\$252.81	\$146.05	\$406.62
27.5 hours	Kaiser MVP DHMO / VSP Vision / MetLife DHMO	\$181.63	\$304.37	\$197.61	\$472.83
20 hours	Kaiser MVP DHMO / VSP Vision / MetLife DHMO	\$290.61	\$562.18	\$455.42	\$803.89
19 hours	Kaiser MVP DHMO / VSP Vision / MetLife DHMO	\$305.14	\$596.56	\$489.80	\$848.03
32 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$0.00	\$0.00	\$79.47
30 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$63.91	\$0.00	\$167.75
29 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$98.29	\$0.00	\$211.89
27.5 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$149.85	\$9.80	\$278.10
20 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$407.66	\$267.61	\$609.16
19 hours	Anthem MVP PPO / VSP Vision / Delta Dental PPO	\$0.00	\$442.04	\$301.99	\$653.30
32 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$0.00	\$0.00	\$64.11
30 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$48.55	\$0.00	\$152.39
29 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$82.92	\$0.00	\$196.53
27.5 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$134.49	\$0.00	\$262.74
20 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$392.30	\$252.25	\$593.80
19 hours	Anthem MVP PPO / VSP Vision / Anthem PPO	\$0.00	\$426.68	\$286.63	\$637.94
32 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$0.00	\$0.00	\$18.84
30 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$1.29	\$0.00	\$107.12
29 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$35.67	\$0.00	\$151.26
27.5 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$87.23	\$0.00	\$217.47
20 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$345.04	\$206.98	\$548.53
19 hours	Anthem MVP PPO / VSP Vision / MetLife DHMO	\$0.00	\$379.42	\$241.36	\$592.67

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