

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**



After a hearing in Unfair Practice Case No. LA-CE-5921-E, Anthony G. Vasek v. Mount San Jacinto Community College District (District), in which all parties had the right to participate, it has been found that the District violated the Educational Employment Relations Act (EERA), Government Code section 3541.5, subdivision (a), by issuing Anthony G. Vasek (Vasek) a November 7, 2013 letter, described as a "final formal warning," in retaliation for Vasek's protected communications.

As a result of this conduct, we have been ordered to post this Notice and we will:

- A. CEASE AND DESIST FROM:
  - 1. Retaliating against Vasek for engaging in protected activity.
- B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE EERA:
  - 1. Rescind the November 7, 2013 letter, remove it from Vasek's personnel file, and destroy it.

Dated: 4-9-2020

MOUNT SAN JACINTO COMMUNITY  
COLLEGE DISTRICT

By:   
Authorized Agent

**THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST THIRTY (30) CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.**