

**MT. SAN JACINTO COMMUNITY COLLEGE DISTRICT**  
**FULL-TIME NON-TEACHING FACULTY 1372 WORK HOURS PER YEAR (EQUIVALENT TO 196 SERVICE DAYS)**  
**SCHEDULE ID: 540 EFFECTIVE: July 1, 2022 Board Approved 10/13/2022**

<b>LEVEL</b>	<b>BACHELORS LEVEL 9</b>	<b>MASTERS LEVEL 10</b>	<b>MASTERS + 12 LEVEL 11</b>	<b>MASTERS + 24 LEVEL 12</b>	<b>MASTERS + 36 LEVEL 13</b>	<b>MASTERS + 48 LEVEL 14</b>	<b>DOCTORATE LEVEL 15</b>
<b>STEP 1</b>	78,183.057	82,092.210	86,196.820	90,506.661	95,031.995	99,783.594	104,772.774
<b>STEP 2</b>	80,528.511	84,554.937	88,782.684	93,221.818	97,882.909	102,777.054	107,915.907
<b>STEP 3</b>	82,944.326	87,091.543	91,446.120	96,018.426	100,819.347	105,860.314	111,153.330
<b>STEP 4</b>	85,432.658	89,704.290	94,189.505	98,898.980	103,843.929	109,036.126	114,487.932
<b>STEP 5</b>	87,995.648	92,395.430	97,015.202	101,865.962	106,959.260	112,307.223	117,922.584
<b>STEP 6</b>	90,635.591	95,167.370	99,925.739	104,922.026	110,168.127	115,676.533	121,460.360
<b>STEP 7</b>	93,354.626	98,022.357	102,923.475	108,069.649	113,473.131	119,146.788	125,104.127
<b>STEP 8</b>	96,155.306	100,963.071	106,011.225	111,311.786	116,877.375	122,721.244	128,857.306
<b>STEP 9</b>	99,039.910	103,991.905	109,191.500	114,651.075	120,383.629	126,402.810	132,722.951
<b>STEP 10</b>	102,011.092	107,111.647	112,467.229	118,090.591	123,995.120	130,194.876	136,704.620
<b>STEP 11</b>	105,071.402	110,324.972	115,841.221	121,633.282	127,714.946	134,100.693	140,805.728
<b>STEP 12</b>	108,223.612	113,634.793	119,316.533	125,282.359	131,546.477	138,123.801	145,029.991
<b>STEP 13</b>	111,470.263	117,043.776	122,895.965	129,040.763	135,492.801	142,267.441	149,380.813
<b>STEP 14</b>	114,814.400	120,555.120	126,582.876	132,912.020	139,557.621	146,535.502	153,862.277
<b>STEP 15</b>	118,258.809	124,171.749	130,380.337	136,899.353	143,744.321	150,931.537	158,478.114
<b>STEP 16</b>	121,806.573	127,896.901	134,291.746	141,006.334	148,056.650	155,459.483	163,232.457

**Salary Schedule Adjustment**

To calculate pay rates for:

Monthly 12-pay  
Daily  
Hourly

Annual divided by 12  
Annual divided by 196  
Annual divided by 1372

Faculty Salary Level Placement

Education	Level
Faculty Bachelors	9
Faculty Masters	10
Faculty Masters + 12	11
Faculty Masters + 24	12
Faculty Masters + 36	13
Faculty Masters + 48	14