

**MT. SAN JACINTO COMMUNITY COLLEGE DISTRICT**  
**FULL-TIME NON-TEACHING FACULTY 1372 WORK HOURS PER YEAR (EQUIVALENT TO 196 SERVICE DAYS)**  
**SCHEDULE ID: 540; EFFECTIVE: July 1, 2025; Board Approved 01/15/26**

LEVEL	BACHELORS LEVEL 9	MASTERS LEVEL 10	MASTERS + 12 LEVEL 11	MASTERS + 24 LEVEL 12	MASTERS + 36 LEVEL 13	MASTERS + 48 LEVEL 14	DOCTORATE LEVEL 15
<b>STEP 1</b>	\$93,523.198	\$98,199.359	\$103,109.326	\$108,264.792	\$113,678.033	\$119,361.934	\$125,330.030
<b>STEP 2</b>	\$96,328.849	\$101,145.292	\$106,202.556	\$111,512.684	\$117,088.319	\$122,942.735	\$129,089.872
<b>STEP 3</b>	\$99,218.666	\$104,179.600	\$109,388.581	\$114,858.010	\$120,600.910	\$126,630.954	\$132,962.502
<b>STEP 4</b>	\$102,195.229	\$107,304.990	\$112,670.240	\$118,303.752	\$124,218.938	\$130,429.886	\$136,951.381
<b>STEP 5</b>	\$105,261.098	\$110,524.152	\$116,050.361	\$121,852.879	\$127,945.522	\$134,342.798	\$141,059.938
<b>STEP 6</b>	\$108,419.018	\$113,839.969	\$119,531.968	\$125,508.567	\$131,783.994	\$138,373.194	\$145,291.854
<b>STEP 7</b>	\$111,671.551	\$117,255.127	\$123,117.884	\$129,273.778	\$135,737.467	\$142,524.341	\$149,650.557
<b>STEP 8</b>	\$115,021.746	\$120,772.834	\$126,811.476	\$133,152.049	\$139,809.650	\$146,800.134	\$154,140.140
<b>STEP 9</b>	\$118,472.332	\$124,395.949	\$130,615.746	\$137,146.533	\$144,003.861	\$151,204.053	\$158,764.256
<b>STEP 10</b>	\$122,026.485	\$128,127.809	\$134,534.199	\$141,260.909	\$148,323.955	\$155,740.153	\$163,527.160
<b>STEP 11</b>	\$125,687.252	\$131,971.614	\$138,570.195	\$145,498.705	\$152,773.640	\$160,412.322	\$168,432.938
<b>STEP 12</b>	\$129,457.951	\$135,930.849	\$142,727.391	\$149,863.759	\$157,356.948	\$165,224.796	\$173,486.035
<b>STEP 13</b>	\$136,930.244	\$140,008.701	\$147,009.137	\$154,359.594	\$162,077.572	\$170,181.451	\$178,690.524
<b>STEP 14</b>	\$137,341.903	\$144,208.999	\$151,419.450	\$158,990.421	\$166,939.943	\$175,286.940	\$184,051.287
<b>STEP 15</b>	\$141,462.134	\$148,535.240	\$155,962.002	\$163,760.101	\$171,948.107	\$180,545.512	\$189,572.788
<b>STEP 16</b>	\$145,705.997	\$152,991.297	\$160,640.860	\$168,672.905	\$177,106.549	\$185,961.877	\$195,259.972

To calculate pay rates for:

Monthly 12-pay	Annual divided by 12
Daily	Annual divided by 196
Hourly	Annual divided by 1372

Faculty Salary Level Placement

Education	Level
Faculty Bachelors	9
Faculty Masters	10
Faculty Masters + 12	11
Faculty Masters + 24	12
Faculty Masters + 36	13
Faculty Masters + 48	14