

**MT. SAN JACINTO COMMUNITY COLLEGE DISTRICT
FULL-TIME TEACHING FACULTY - 176 SERVICE DAYS
EFFECTIVE: July 1, 2025; Board Approved 01/15/26**

LEVEL	BACHELORS LEVEL 9	MASTERS LEVEL 10	MASTERS + 12 LEVEL 11	MASTERS + 24 LEVEL 12	MASTERS + 36 LEVEL 13	MASTERS + 48 LEVEL 14	DOCTORATE LEVEL 15
STEP 1	\$83,980.006	\$88,179.006	\$92,587.957	\$97,217.356	\$102,078.223	\$107,182.134	\$112,541.240
STEP 2	\$86,499.369	\$90,824.338	\$95,365.554	\$100,133.833	\$105,140.524	\$110,397.550	\$115,917.428
STEP 3	\$89,094.308	\$93,549.024	\$98,226.475	\$103,137.799	\$108,294.689	\$113,709.423	\$119,394.895
STEP 4	\$91,767.135	\$96,355.492	\$101,173.267	\$106,231.930	\$111,543.526	\$117,120.703	\$122,976.737
STEP 5	\$94,520.168	\$99,246.177	\$104,208.485	\$109,418.910	\$114,889.856	\$120,634.349	\$126,666.066
STEP 6	\$97,355.853	\$102,223.645	\$107,334.826	\$112,701.568	\$118,336.647	\$124,253.478	\$130,466.154
STEP 7	\$100,276.501	\$105,290.328	\$110,554.844	\$116,082.585	\$121,886.716	\$127,981.051	\$134,380.104
STEP 8	\$103,284.840	\$108,449.083	\$113,871.537	\$119,565.114	\$125,543.370	\$131,820.538	\$138,411.566
STEP 9	\$106,383.322	\$111,702.488	\$117,287.611	\$123,151.993	\$129,309.591	\$135,775.073	\$142,563.825
STEP 10	\$109,574.810	\$115,053.550	\$120,806.227	\$126,846.539	\$133,188.866	\$139,848.309	\$146,840.726
STEP 11	\$112,862.021	\$118,505.121	\$124,430.377	\$130,651.895	\$137,184.490	\$144,043.716	\$151,245.901
STEP 12	\$116,247.949	\$122,060.346	\$128,163.363	\$134,571.534	\$141,300.109	\$148,365.114	\$155,783.370
STEP 13	\$119,735.335	\$125,722.101	\$132,008.207	\$138,608.616	\$145,539.046	\$152,815.999	\$160,456.799
STEP 14	\$123,327.423	\$129,493.795	\$135,968.486	\$142,766.909	\$149,905.254	\$157,400.515	\$165,270.542
STEP 15	\$127,027.218	\$133,378.578	\$140,047.507	\$147,049.883	\$154,402.377	\$162,122.496	\$170,228.622
STEP 16	\$130,838.034	\$137,379.937	\$144,248.933	\$151,461.379	\$159,034.449	\$166,986.171	\$175,335.479

Schedule ID: 500 / Position Type: 1

To calculate pay rates for:

Monthly 10-pay	Annual divided by 10
Monthly 12-pay	Annual divided by 12
Daily	Annual divided by 176

Faculty Salary Level Placement

Education	Semester Units	Level
Faculty Bachelors		9
Faculty Masters		10
Faculty Masters + 12		11
Faculty Masters + 24		12
Faculty Masters + 36		13
Faculty Masters + 48		14
Faculty Doctorate		15