

MT. SAN JACINTO COMMUNITY COLLEGE DISTRICT
FULL-TIME NON-TEACHING FACULTY 1232 OR 1372 WORK HOURS PER YEAR (EQUIVALENT TO 196 SERVICE DAYS)
SCHEDULE ID: 540 EFFECTIVE: July 1, 2021 Board Approved 4/8/2021

LEVEL	BACHELORS LEVEL 9	MASTERS LEVEL 10	MASTERS + 12 LEVEL 11	MASTERS + 24 LEVEL 12	MASTERS + 36 LEVEL 13	MASTERS + 48 LEVEL 14	DOCTORATE LEVEL 15
STEP 1	\$60,224.079	\$66,915.652	\$71,490.996	\$79,434.531	\$84,865.941	\$94,295.530	\$104,772.772
STEP 2	\$62,030.832	\$68,923.038	\$73,635.841	\$81,817.553	\$87,411.947	\$97,124.381	\$107,915.906
STEP 3	\$63,891.783	\$70,990.712	\$75,844.822	\$84,272.111	\$90,034.232	\$100,038.013	\$111,153.330
STEP 4	\$65,808.413	\$73,120.478	\$78,120.239	\$86,800.176	\$92,735.340	\$103,039.132	\$114,487.933
STEP 5	\$67,782.726	\$75,314.187	\$80,463.852	\$89,404.210	\$95,517.304	\$106,130.290	\$117,922.584
STEP 6	\$69,816.215	\$77,573.487	\$82,877.787	\$92,086.331	\$98,382.865	\$109,314.197	\$121,460.360
STEP 7	\$71,910.701	\$79,900.787	\$85,363.970	\$94,849.019	\$101,334.373	\$112,593.758	\$125,104.128
STEP 8	\$74,068.037	\$82,297.719	\$87,924.889	\$97,694.388	\$104,374.398	\$115,971.498	\$128,857.307
STEP 9	\$76,290.042	\$84,766.672	\$90,562.668	\$100,625.261	\$107,505.643	\$119,450.655	\$132,722.951
STEP 10	\$78,578.744	\$87,309.683	\$93,279.602	\$103,643.963	\$110,730.832	\$123,034.136	\$136,704.621
STEP 11	\$80,936.172	\$89,928.942	\$96,077.972	\$106,753.279	\$114,052.691	\$126,725.133	\$140,805.728
STEP 12	\$83,364.158	\$92,626.852	\$98,960.274	\$109,955.897	\$117,474.268	\$130,526.912	\$145,029.989
STEP 13	\$85,865.089	\$95,405.604	\$101,929.131	\$113,254.616	\$120,998.445	\$134,442.836	\$149,380.814
STEP 14	\$88,440.992	\$98,267.774	\$104,987.047	\$116,652.284	\$124,628.469	\$138,475.983	\$153,862.276
STEP 15	\$91,094.246	\$101,215.935	\$108,136.662	\$120,151.881	\$128,367.380	\$142,630.421	\$158,478.114
STEP 16	\$93,827.073	\$104,252.413	\$111,380.762	\$123,756.437	\$132,218.402	\$146,909.334	\$163,232.458

To calculate pay rates for:

Monthly 12-pay
Daily
Hourly

Annual divided by 12
Annual divided by 196
Annual divided by either 1232 OR 137

Faculty Salary Level Placement

Education	Level
Faculty Bachelors	9
Faculty Masters	10
Faculty Masters + 12	11
Faculty Masters + 24	12
Faculty Masters + 36	13
Faculty Masters + 48	14