

**MT. SAN JACINTO COMMUNITY COLLEGE  
 FULL-TIME TEACHING FACULTY - 176 SERVICE DAYS  
 EFFECTIVE: July 1, 2021 Board Approved 4/8/2021**

| LEVEL   | LEVEL 9      | LEVEL 10     | LEVEL 11      | LEVEL 12      | LEVEL 13      | LEVEL 14      | LEVEL 15      |
|---------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|
| STEP 1  | \$54,078.772 | \$60,087.513 | \$64,195.997  | \$71,328.978  | \$76,206.149  | \$84,673.532  | \$94,081.666  |
| STEP 2  | \$55,701.160 | \$61,890.073 | \$66,121.978  | \$73,468.813  | \$78,492.357  | \$87,213.733  | \$96,904.073  |
| STEP 3  | \$57,372.209 | \$63,746.752 | \$68,105.561  | \$75,672.913  | \$80,847.063  | \$89,830.047  | \$99,811.148  |
| STEP 4  | \$59,093.264 | \$65,659.202 | \$70,148.786  | \$77,943.008  | \$83,272.548  | \$92,524.939  | \$102,805.480 |
| STEP 5  | \$60,866.125 | \$67,629.060 | \$72,253.261  | \$80,281.331  | \$85,770.639  | \$95,300.674  | \$105,889.667 |
| STEP 6  | \$62,692.107 | \$69,657.831 | \$74,420.860  | \$82,689.765  | \$88,343.802  | \$98,159.691  | \$109,066.445 |
| STEP 7  | \$64,572.887 | \$71,747.647 | \$76,653.354  | \$85,170.536  | \$90,994.128  | \$101,104.599 | \$112,338.409 |
| STEP 8  | \$66,510.069 | \$73,899.986 | \$78,952.968  | \$87,725.568  | \$93,723.946  | \$104,137.665 | \$115,708.610 |
| STEP 9  | \$68,505.352 | \$76,117.023 | \$81,321.580  | \$90,357.386  | \$96,535.677  | \$107,261.812 | \$119,179.797 |
| STEP 10 | \$70,560.504 | \$78,400.531 | \$83,761.266  | \$93,068.048  | \$99,431.775  | \$110,479.632 | \$122,755.179 |
| STEP 11 | \$72,677.380 | \$80,752.519 | \$86,274.090  | \$95,860.090  | \$102,414.660 | \$113,794.006 | \$126,437.794 |
| STEP 12 | \$74,857.613 | \$83,175.137 | \$88,862.275  | \$98,735.899  | \$105,487.100 | \$117,207.829 | \$130,231.005 |
| STEP 13 | \$77,103.347 | \$85,670.332 | \$91,528.208  | \$101,698.025 | \$108,651.662 | \$120,724.179 | \$134,137.876 |
| STEP 14 | \$79,416.399 | \$88,240.451 | \$94,274.082  | \$104,748.988 | \$111,911.279 | \$124,345.779 | \$138,162.044 |
| STEP 15 | \$81,798.911 | \$90,887.771 | \$97,102.298  | \$107,891.484 | \$115,268.662 | \$128,076.292 | \$142,306.874 |
| STEP 16 | \$84,252.879 | \$93,614,404 | \$100,015.366 | \$111,128.227 | \$118,726.721 | \$131,918.577 | \$146,576.080 |

|                                     |                                |
|-------------------------------------|--------------------------------|
| Schedule ID: 500 / Position Type: 1 | Faculty Salary Level Placement |
| To calculate pay rates for:         | Education Semester Units Level |
| Monthly 10-pay Annual divided by 10 | Faculty Bachelors 9            |
| Monthly 12-pay Annual divided by 12 | Faculty Masters 10             |
| Daily Annual divided by 176         | Faculty Masters + 12 11        |
|                                     | Faculty Masters + 24 12        |
|                                     | Faculty Masters + 36 13        |
|                                     | Faculty Masters + 48 14        |
|                                     | Faculty Doctorate 15           |