

MT. SAN JACINTO COMMUNITY COLLEGE DISTRICT
FULL TIME, NON-TEACHING FACULTY, ANNUAL SALARY SCHEDULE
1232 OR 1372 WORK HOURS PER YEAR (EQUIVALENT TO 196 SERVICE DAYS)
(Effective 8/1/2018 - Board Approved 5/16/2019) Schedule ID: 540

LEVEL	BACHELORS LEVEL 9	MASTERS LEVEL 10	MASTERS + 12 LEVEL 11	MASTERS + 24 LEVEL 12	MASTERS + 36 LEVEL 13	MASTERS + 48 LEVEL 14	DOCTORATE LEVEL 15
STEP 1	\$56,221.134	\$62,467.935	\$66,739.168	\$74,154.715	\$79,225.113	\$88,027.941	\$97,808.787
STEP 2	\$57,907.797	\$64,341.895	\$68,741.450	\$76,379.344	\$81,601.892	\$90,668.765	\$100,743.005
STEP 3	\$59,645.055	\$66,272.136	\$70,803.605	\$78,670.753	\$84,049.881	\$93,388.735	\$103,765.245
STEP 4	\$61,434.291	\$68,260.341	\$72,927.781	\$81,030.785	\$86,571.453	\$96,190.377	\$106,878.204
STEP 5	\$63,277.377	\$70,308.240	\$75,115.620	\$83,461.735	\$89,168.507	\$99,076.073	\$110,084.563
STEP 6	\$65,175.705	\$72,417.370	\$77,369.107	\$85,965.582	\$91,843.601	\$102,048.354	\$113,387.192
STEP 7	\$67,130.976	\$74,589.980	\$79,690.039	\$88,544.640	\$94,598.929	\$105,109.931	\$116,788.767
STEP 8	\$69,144.919	\$76,827.594	\$82,080.740	\$91,200.885	\$97,436.891	\$108,263.161	\$120,292.482
STEP 9	\$71,219.232	\$79,132.442	\$84,543.192	\$93,936.951	\$100,360.010	\$111,511.067	\$123,901.187
STEP 10	\$73,355.811	\$81,506.425	\$87,079.539	\$96,755.006	\$103,370.829	\$114,856.362	\$127,618.205
STEP 11	\$75,556.546	\$83,951.589	\$89,691.909	\$99,657.654	\$106,471.892	\$118,302.028	\$131,446.721
STEP 12	\$77,823.150	\$86,470.175	\$92,382.630	\$102,647.402	\$109,666.046	\$121,851.112	\$135,390.207
STEP 13	\$80,157.850	\$89,064.231	\$95,154.155	\$105,726.863	\$112,955.979	\$125,506.755	\$139,451.843
STEP 14	\$82,562.539	\$91,736.159	\$98,008.819	\$108,898.697	\$116,344.725	\$129,271.829	\$143,635.434
STEP 15	\$85,039.438	\$94,488.363	\$100,949.087	\$112,165.684	\$119,835.120	\$133,150.132	\$147,944.468
STEP 16	\$87,590.621	\$97,323.014	\$103,977.560	\$115,530.654	\$123,430.173	\$137,144.636	\$152,382.802

Salary schedule includes 1% growth board apprvd 5/12/17 effective 7/01/17 per tentative agreement signed 3/1/2018

To calculate pay rates for:

Monthly 12-pay

Annual divided by 12

Daily

Annual divided by 196

Hourly

Annual divided by 1232 OR 1372

Faculty Salary Level Placement

Education	Level
Faculty Bachelors	9
Faculty Masters	10
Faculty Masters + 12	11
Faculty Masters + 24	12
Faculty Masters + 36	13
Faculty Masters + 48	14