

MT. SAN JACINTO COMMUNITY COLLEGE DISTRICT
FULL TIME, NON-TEACHING FACULTY, ANNUAL SALARY SCHEDULE
1232 OR 1372 WORK HOURS PER YEAR (EQUIVALENT TO 196 SERVICE DAYS)
(Effective 8/1/2019 - Board Approved 5/16/2019) Schedule ID: 540

LEVEL	BACHELORS LEVEL 9	MASTERS LEVEL 10	MASTERS + 12 LEVEL 11	MASTERS + 24 LEVEL 12	MASTERS + 36 LEVEL 13	MASTERS + 48 LEVEL 14	DOCTORATE LEVEL 15
STEP 1	\$57,907.768	\$64,341.973	\$68,741.343	\$76,379.356	\$81,601.867	\$90,668.779	\$100,743.050
STEP 2	\$59,645.031	\$66,272.152	\$70,803.693	\$78,670.724	\$84,049.949	\$93,388.828	\$103,765.295
STEP 3	\$61,434.407	\$68,260.300	\$72,927.714	\$81,030.876	\$86,571.377	\$96,190.397	\$106,878.202
STEP 4	\$63,277.320	\$70,308.152	\$75,115.614	\$83,461.708	\$89,168.596	\$99,076.088	\$110,084.551
STEP 5	\$65,175.698	\$72,417.487	\$77,369.089	\$85,965.587	\$91,843.562	\$102,048.356	\$113,387.100
STEP 6	\$67,130.976	\$74,589.892	\$79,690.180	\$88,544.549	\$94,598.909	\$105,109.805	\$116,788.807
STEP 7	\$69,144.905	\$76,827.680	\$82,080.741	\$91,200.979	\$97,436.897	\$108,263.229	\$120,292.430
STEP 8	\$71,219.267	\$79,132.422	\$84,543.163	\$93,936.912	\$100,359.998	\$111,511.056	\$123,901.256
STEP 9	\$73,355.809	\$81,506.416	\$87,079.488	\$96,755.059	\$103,370.811	\$114,856.399	\$127,618.222
STEP 10	\$75,556.485	\$83,951.618	\$89,691.925	\$99,657.656	\$106,471.954	\$118,302.053	\$131,446.751
STEP 11	\$77,823.242	\$86,470.137	\$92,382.666	\$102,647.384	\$109,666.049	\$121,851.089	\$135,390.123
STEP 12	\$80,157.845	\$89,064.280	\$95,154.109	\$105,726.824	\$112,956.027	\$125,506.646	\$139,451.913
STEP 13	\$82,562.586	\$91,736.157	\$98,008.779	\$108,898.669	\$116,344.659	\$129,271.957	\$143,635.398
STEP 14	\$85,039.416	\$94,488.244	\$100,949.083	\$112,165.658	\$119,835.066	\$133,149.984	\$147,944.497
STEP 15	\$87,590.621	\$97,323.014	\$103,977.560	\$115,530.654	\$123,430.173	\$137,144.636	\$152,382.802
STEP 16	\$90,218.340	\$100,242.705	\$107,096.886	\$118,996.574	\$127,133.079	\$141,258.975	\$156,954.286

To calculate pay rates for:

Monthly 12-pay

Annual divided by 12

Daily

Annual divided by 196

Hourly

Annual divided by 1232 OR 1372

Faculty Salary Level Placement

Education	Level
Faculty Bachelors	9
Faculty Masters	10
Faculty Masters + 12	11
Faculty Masters + 24	12
Faculty Masters + 36	13
Faculty Masters + 48	14