



THE CLASSIFIED CONNECTION

CSEA CHAPTER 767

HOLIDAY EDITION

MT SAN JACINTO COLLEGE

Wow! it seems like it was only a year ago that I wrote my last holiday Season message, oh wait it was. SO, putting my comedic talents aside. I want to thank you for all of your support this past year and I especially want to thank Karen Richter and Terri Orchard who we had the honor of working with side by side, in the trenches, day in and day out. Congrats on their retirement. Terri is so dedicated and loves you all so much, she is joining the retiree unit of CSEA where she will be able to continue her work with us. 2020 will bring more changes and we hope you will consider working with us to make this chapter the envy of CSEA. We work to improve your wages, work environment and benefits. We have some exciting things coming up and it is all due to the dedicated work of members just like you who said "Let me take the wheel and drive this thing" On the next page are examples on how you can help out. On behalf of your CSEA Chapter 767 officers, It really is a special privilege to be able to wish all of our classified family members;

Happy Holidays and a Prosperous New Year.

Ed S. Proud President of MSJC CSEA 767

Benefits of Volunteering

Builds community
Builds bonds and creates friends
Improves Self-Esteem
Adds fun to your years
And...burns tough belly fat!



Members Get Active

by Brad Washburn, bwashburn@csea.com

As a member-run union, CSEA relies on members to step forward and contribute new ideas and new energy. There are many ways to get involved, and the best place to start is attend a MSJC Chapter meeting.

"I wanted to work to get a better contract, so I started to attend meetings," said intervention para-educator Margaret Warder of Laguna Beach Chapter 131. "When I learned all the things our union works for, it made me want to do more." There are so many ways CSEA improves our lives."

Warder is now president of her chapter, active in her community and a staunch advocate of women's and children's issues.

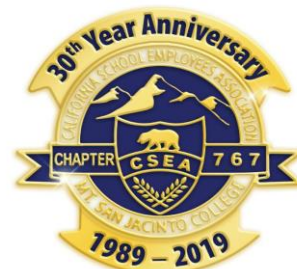
She received a national [award](#) in 2016 for her work as a para-educator.

When members get active, CSEA gets stronger. This is evidenced by a recent increase in CSEA activism and leadership in chapters throughout the state.

April Llamas is an administrative assistant and member of San Dieguito Chapter 241. She is also regional representative for Region 63, where she reported a surge in new member leaders over the past year.

"Stepping up to take on a chapter executive board position is a commendable action, and these new leaders have put their hearts into it," Llamas said.

From site rep to chapter president and other leadership positions, CSEA members are getting involved and making a difference. [How about you?](#)



Get active with Your local CSEA Chapter 767

As a local CSEA member, you are part of the largest classified union in the nation. Despite our size, CSEA remains an organization of people. As a member-run union, we rely on members, people just like you to step forward and contribute new ideas and new energy. There are many ways you can get involved with your CSEA. Local chapter meetings are open to all members and everyone is encouraged to attend. Talk with leaders of your chapter to find out what kind of help is needed.

Whatever you choose to do, just remember that getting involved is the lifeblood of our union. The only way for us to grow and improve is if new volunteers like you get involved. Talk to someone today about how you can play a bigger role on your MSJC CSEA team. Below are some examples of how you can help.

Site Rep

A good "entry-level" job is site representative. Site rep duties are fairly easy and require a minimum amount of time (usually a couple of hours a month). Nonetheless, the site rep is a vital communication link between members and chapter leaders. Site reps keep bulletin boards updated; answer questions at their site or refer co-workers to the appropriate chapter officers and union staff for answers; welcome new employees and [sign up](#) new members; and relay information about problems and needs at their worksite back to chapter leaders.



Union Steward

If you really want to roll up your sleeves and help out members of your chapter, you can become a CSEA union steward. These volunteers protect employees' rights on the job, enforce the contract and keep management in check. It's a tough job requiring both knowledge and instinct, but as most stewards will tell you, the work is very rewarding. CSEA ensures that its job stewards get as much training as they need through the CSEA Steward Program. Participants get comprehensive training on everything from legal rights to listening skills.

Chapter officer

Each year members elect their co-workers to serve on the chapter executive board (president, vice-president(s), secretary, treasurer, etc.). These elections are open to any member in good standing. Maybe it's time for you to help run your chapter - maybe it's time to run for office. Again, CSEA provides chapter officers with plenty of training opportunities.

Chapter committees

Many chapters elect and appoint members to various standing and ad hoc committees. These committees handle everything from negotiations to welcoming new members. Joining a committee is another great way to get involved with your chapter.

Chapter Webmaster

Chapter Webmasters help keep members up-to-date on local news and events. CSEA provides its Webmasters with all the training and tools they need. If you're interested in becoming a chapter Webmaster, get [more information online](#), then talk to your chapter president.

Member at Large

A member at large is the eyes and ears of the members to the behind the scene work being done by your chapter officers. Members at large attend Chapter Executive Board meetings and make sure that the best interest of the member is always a priority.

"Many hands make for light work"

COME TO A UNION MEETING...

Union meetings provide the opportunity to learn more about your local chapter, exchange ideas, debate and make decisions and yes...air your gripes.

Share your ideas and send me anything you would like to have placed on the meeting agenda.

Veronica Perez vperez@msjc.edu or call (951) 639-5400



CHAPTER 767 MEETINGS

Third Wednesday of the month at
12:00-1:00 pm (bring your lunch)

Room #205 SJC and Room #911 MVC



CSEA EXECUTIVE BOARD AND TEAMS

EXECUTIVE BOARD MEMBERS

Ed Saucedo-President 639-5186

Maria Aquino-Vice

**President/Acting Treasurer
487-3481**

**Veronica Perez-Secretary 639-
5400**

**Kass Munoz-Communications
Officer/ Chief Union Steward
487-3408**

NEGOTIATIONS TEAM

**Christopher Kiser, Chief
Negotiator 639-5791**

Jeanne Maggard 639-5458

Hal Edghill 639-5355

Tara Pyle 639-5442

UNION STEWARDS

Ed Saucedo 639-5186

Kass Munoz 487-3408

Jenner Pickens 487-3731

Pre-RETIREMENT

Rae Escalera 487-3480

SITE REPRESENTATIVE

**Ella Hornback- MVC café SJC
café (Friday's)**

Austin Meyer- TVC

MEMBER AT LARGE

SJC Connie Hill 487-3480

MVC "Your name here"

General Chapter Email:

CSEA767@att.net

**Steward Team: (contract and
grievances)**

Steward767@outlook.com

Chapter Secretary

Secretary767@outlook.com