



JOIN THE SFPD

SAN FRANCISCO POLICE DEPARTMENT



Starting Salary: \$83,018 (Top Step Officer Salary: \$122,486*)

*Based on Education, Training Points, and Law Enforcement Work Experience

The San Francisco Police Department invites you to join a highly respected police department and serve the citizens of one of the most beautiful cities in the country. San Francisco Police Officers perform a wide variety of duties to promote public safety and security, prevent crime and enforce the law. Police Officers perform a number of essential functions. For example, they patrol districts to prevent and detect crime; respond to calls for assistance; conduct criminal investigations; interact with the community to build cooperation and support; pursue and arrest suspects; enforce traffic and parking laws; write reports and maintain records; work with superiors, peers, and others as a team; prepare for and participate in planned events; prepare for court and give testimony; and fulfill other administrative duties when required.

Minimum Qualifications:

- Be at least 20 years of age to apply. You will need to be 21 years old before starting the Academy.
- There is no maximum age limit.
- Have not been convicted of a felony crime.
- Have not been convicted of an offense involving domestic violence.
- Have not been convicted of any misdemeanor, which carries a penalty of prohibiting ownership, possession or control of a firearm.
- Be a U.S. citizen.
- Have a U.S. High School Diploma, have passed a G.E.D. or the California High School Proficiency, or have an AA or higher degree from an accredited college or university.
- Have a valid driver license to operate an automobile.
- If you wish to claim Veteran's Preference, please submit a copy of your DD214.

The Police Officer Testing Components:

- A multiple choice written examination that measures basic reading and writing abilities.
- A physical ability examination that measures strength, endurance, equilibrium and flexibility.
- An oral interview that tests oral communication, problem solving and interpersonal skills.
- Candidates who pass the three part Police Officer examination process move on to the background investigation process. The background investigation process consists of:
 - Personal History Questionnaire
 - Employment-character-background investigation
 - Psychological evaluation
 - Polygraph examination
 - Medical examination that includes a vision test, a hearing test and height/weight measurements.

"The San Francisco Police Department is an Equal Opportunity Employer. Discrimination of any kind is prohibited in all areas of employment, including recruitment, hiring, training, promotion, compensation and benefits."



San Francisco Police Department Recruitment & Retention Unit



Apply at SFPDCAREERS.COM

Email: JoinSFPD@SFGOV.ORG

For more information visit: www.sanfranciscopolice.org or call (415) 734-3331/32

SAN FRANCISCO POLICE DEPARTMENT

EFFECTIVE
07/01/2016

SALARY RATE

<u>RANK</u>	<u>HOURLY</u>	<u>BI WEEKLY</u>	<u>ANNUAL</u>	<u>OVERTIME</u>	<u>NIGHT DIFF.</u>
<u>Officer</u> Q 2 STEP 1	39.9125	3,193.00	83,018	59.8688	2.4945
STEP 2	41.9125	3,353.00	87,178	62.8688	2.6195
STEP 3	44.0000	3,520.00	91,520	66.0000	2.7500
STEP 4	47.9625	3,837.00	99,762	71.9438	2.9977
STEP 5	50.3625	4,029.00	104,754	75.5438	3.1477
STEP 6	52.8125	4,225.00	109,850	79.2188	3.3008
STEP 7	55.5500	4,444.00	115,544	83.3250	3.4719
MOTORCYCLE	58.0250	4,642.00	120,692	87.0375	3.6266
Q 3 STEP 1	41.5000	3,320.00	86,320	62.2500	2.5938
STEP 2	43.5750	3,486.00	90,636	65.3625	2.7234
STEP 3	45.7625	3,661.00	95,186	68.6438	2.8602
STEP 4	49.9125	3,993.00	103,818	74.8688	3.1195
STEP 5	52.4000	4,192.00	108,992	78.6000	3.2750
STEP 6	54.9500	4,396.00	114,296	82.4250	3.4344
STEP 7	57.7500	4,620.00	120,120	86.6250	3.6094
MOTORCYCLE	60.2250	4,818.00	125,268	90.3375	3.7641
Q 4 STEP 1	42.3500	3,388.00	88,088	63.5250	2.6469
STEP 2	44.4750	3,558.00	92,508	66.7125	2.7797
STEP 3	46.6875	3,735.00	97,110	70.0313	2.9180
STEP 4	50.8875	4,071.00	105,846	76.3313	3.1805
STEP 5	53.3750	4,270.00	111,020	80.0625	3.3359
STEP 6	55.9625	4,477.00	116,402	83.9438	3.4977
STEP 7	58.8875	4,711.00	122,486	88.3313	3.6805
MOTORCYCLE	61.3625	4,909.00	127,634	92.0438	3.8352
<u>Asst. Inspector/Inspector</u>					
Q 35/0380	64.5125	5,161.00	134,186	96.7688	4.0320
Q 36/0381	67.1125	5,369.00	139,594	100.6688	4.1945
Q 37/0382	68.3375	5,467.00	142,142	102.5063	4.2711
<u>Sergeant</u> Q 50	64.5125	5,161.00	134,186	96.7688	4.0320
MOTORCYCLE	66.9875	5,359.00	139,334	100.4813	4.1867
Q 51	67.1125	5,369.00	139,594	100.6688	4.1945
MOTORCYCLE	69.5875	5,567.00	144,742	104.3813	4.3492
Q 52	68.3375	5,467.00	142,142	102.5063	4.2711
MOTORCYCLE	70.8125	5,665.00	147,290	106.2188	4.4258
<u>Lieutenant</u> Q 60	73.6750	5,894.00	153,244	110.5125	4.6047
MOTORCYCLE	76.1500	6,092.00	158,392	114.2250	4.7594
Q 61	76.6250	6,130.00	159,380	114.9375	4.7891
MOTORCYCLE	79.1000	6,328.00	164,528	118.6500	4.9438
Q 62	78.0625	6,245.00	162,370	117.0938	4.8789
MOTORCYCLE	80.5375	6,443.00	167,518	120.8063	5.0336
<u>Captain</u> Q 80	93.0875	7,447.00	193,622		
Q 81	96.8125	7,745.00	201,370		
Q 82	98.6500	7,892.00	205,192		
<u>COMMANDER</u> 0488	102.0000	8,160.00	212,160		
0489	106.0750	8,486.00	220,636		
0490	108.1375	8,651.00	224,926		
<u>DEPUTY CHIEF</u> 0400	125.5125	10,041.00	261,066		
0401	130.4875	10,439.00	271,414		
0402	133.0500	10,644.00	276,744		
<u>ASST. CHIEF</u> 0395	140.3750	11,230.00	291,980		
<u>CHIEF</u> 0390	152.2750	12,182.00	316,732		

SPECIALIZED UNITS
Academy
Alcohol Beverage Control (ABC)
Arson Task Force (ATF)
Backgrounds
Body Camera Unit
Behavioral Science Unit (BSU)
Bomb Squad (EOD)
Community Relations /Media Relations (PIO)
Commercial Vehicle Violations
Comp Stat/Criminal Investigation Services (Crime Analysis)
Court Liaison
CSI / Forensics
Child Abuse / Special Victims Unit (SVU)
Department of Operations Center (DOC)
Domestic Violence / SVU
Equal Employment Opportunity (EEO)
Facilities (Bldg. Maintenance)
Financial Crime Unit
Fiscal (Budget)
Fleet Management (Vehicles)
Forensic Video / Audio Analyst
FTO (Field Training)
Fugitive Recovery / Extradition Team
Gang Task Force (GTF)
Grants Unit (Funding)
Graffiti Abatement
Hate Crime Unit
Hit and Run (H&R)
Homeland Security
Homeless Car
Homicide
Honda's
Housing
Human Trafficking
ID Bureau
Information Technologies (IT)
International Effectiveness Center (IEC) Sign Language Interpretation
Internal Affairs Admin
Internal Affairs Criminal
Juvenile Special Victims Detail
K9
Legal Division
Limited English Proficiency (LEP)
Marine Unit

Major Accident Investigation Team (MATT)
Mayor's Detail
Media Relations
Medical Liaison
Missing Persons
Mounted Unit
Moving Violations (Red Light)
MUNI Task Force
Narcotics
Park Car
Permits
Photo Lab
Professional Standard Unit
Property
Range
REACT (Regional Enforcement Allied Computer Team Task Force) Multi-Agency
Robbery Apprehension Team (RAT)
Recruitment Unit
Risk Management - Early Intervention
School Resource Officer (SRO)
Sex Crimes
Sexual Offender Unit (290 PC Compliance)
SOLO Harley Motorcycle
Special Investigations Division (SID)
Special Victims Unit (SVU)
Specs/TAC (SWAT)
Staff Services
STOP Program
Taxi Detail
Vice Crime
Vicious and Dangerous Animals Unit
Violent Crime Reduction Unit
Wilderness Program
Written Directives Unit
35 Car